

WESTERN WASHINGTON STATE COLLEGE
BOARD OF TRUSTEES
INFORMAL MEETING
2:00 p.m.
June 13, 1969

CH 131

1. Report by the Ad Hoc Committee on College Governance
2. Faculty Salary Schedule
3. Operating Budget for 1969-71
- 4. Increase in fees for Continuing Studies and Part-time Students
5. Lakewood Facility
6. Parking Facilities

WESTERN WASHINGTON STATE COLLEGE
BOARD OF TRUSTEES
FORMAL MEETING
June 13, 1969

4:00 p.m.
CH 131

1. Approval of the minutes of the meeting of May 8, 1969
2. A resolution authorizing the amount of principal and interest payable on tuition bonds
3. Approval of the Operating Budget for 1969-71 - and the Capital Budget for 1969-71
4. Approval of the Faculty Salary Schedule
5. Capital Projects
 - A) #67-6 Carver Gymnasium Addition
 - B) #67-6 Carver Gymnasium Addition - locker room
 - C) #69-5 Library Addition
 - D) #69-11 Housing '70
 - E) #69-2(B) South Campus Utilities Expansion - on-campus portion
6. Exemption of certain positions from Civil Service
increase in fees - continue slashes - part-time students
7. Faculty personnel actions
Renue)

MINUTES OF THE SPECIAL MEETING OF THE
BOARD OF TRUSTEES
WESTERN WASHINGTON STATE COLLEGE
June 13, 1969

A special meeting of the Board of Trustees was held June 13, 1969, at 4:00 p.m. in 131 College Hall. Present:

Board of Trustees	David Sprague Bernice Hall Burton Kingsbury Joseph Pemberton Harold Philbrick
WWSC Staff	Dr. Charles J. Flora Mr. Harold Goltz Mr. Robert Aegerter Mr. Joe Nusbaum
Others	James Zervas, architect Fred Bassetti, architect

APPROVAL OF THE MINUTES OF THE MEETING OF MAY 8, 1969

Mrs. Hall moved approval of the minutes of the meeting of May 8, 1969; Mr. Kingsbury seconded the motion; the motion passed.

A RESOLUTION AUTHORIZING THE AMOUNT OF PRINCIPAL AND INTEREST PAYABLE ON TUITION BONDS

Mrs. Hall moved approval of Resolution No. 69-3 entitled as follows:

A RESOLUTION of the Board of Trustees of Western Washington State College regarding the amount of principal and interest payments in the 1969-70 fiscal year on the Series A and Series B, General Tuition Fee and Normal School Fund Revenue Bonds.

Mr. Philbrick seconded the motion; the motion passed.

APPROVAL OF THE OPERATING BUDGET 1969-71 AND THE CAPITAL BUDGET 1969-71

Mr. Nusbaum presented the following operating budget 1969-71 to the Board for its approval:

EXPENDITURES	PROPOSED 1969-70	PROPOSED 1970-71
Administration and General Expense	1,155,781	1,230,104
Student Services	984,859	1,023,869
Plant Operation and Maintenance	1,127,003	1,233,560
Library	771,338	817,703
Instruction and Departmental Research	8,414,513	9,036,099
Extension and Public Service	294,500	335,600
 TOTAL - ANNUAL BIENNIAL	 12,747,994	 13,676,935 26,424,929
SOURCE OF FUNDS	PROPOSED 1969-70	PROPOSED 1970-71
State	11,423,285	12,248,431
Local	1,186,942	1,290,737
Federal (Work Study)	137,767	137,767
 TOTAL - ANNUAL BIENNIAL	 13,676,935	 26,424,929

Mrs. Hall moved approval of the operating budget for 1969-71; Mr. Kingsbury seconded the motion; the motion passed. Mrs. Hall moved that a further analysis of the operating budget for 1969-71, especially with regard to the effects of anticipated enrollments, be made by the Business Manager for submission to the Board at its July meeting. Mr. Philbrick seconded the motion; the motion passed.

Capital Budget 1969-71

Mr. Goltz presented to the Board the capital budget as passed by the 1969 Legislature. It was moved by Mrs. Hall, seconded by Mr. Pemberton, that the \$9,395,700 capital appropriation be allocated to capital projects in accordance with the administrative recommendation and legislative intent outlined in Attachment A, Capital Budget Allocations, 1969-71, to the official Board minutes.

FACULTY SALARY SCHEDULE

President Flora recommended that the Faculty Salary Schedule (effective July 1, 1969 to June 30, 1970 only) be approved. Mr. Pemberton moved approval of the schedule; Mrs. Hall seconded the motion; the motion passed.

CAPITAL PROJECT ITEMS

A) #67-6, Carver Gymnasium Addition, Contract #67-566

Mr. Aegerter and Mr. James Zervas, architect, made presentation of schematic drawings to the Board. Mrs. Hall moved that the Board of Trustees accept the Design Development Plan for Project #67-6, Carver Gymnasium Addition as presented and authorize working drawings, the call for bids, and the awarding of the contract subject to availability of funds; Mr. Kingsbury seconded the motion; the motion passed.

B) #67-6, Carver Gymnasium Addition - Locker Room, Contract #67-566

Mr. Kingsbury moved the Board of Trustees accept the low bid of Erickson Construction Company, Bellingham, in the amount of \$26,500, and add alternate #1 in the amount of \$275 for locker room area improvements associated with Project #67-6, Carver Gymnasium Addition, and requests the Division of Engineering and Architecture to award the contract on behalf of the College. Mr. Pemberton seconded the motion; the motion passed.

C) #69-5, Library Addition, Contract #67-138

Mr. Fred Bassetti, architect, presented the Design Development plan for this project to the Board. Mr. Pemberton moved that the Board of Trustees accepts the Design Development Plan for Project #69-5, Library Addition (combined with #65-14) as presented by architect Fred Bassetti and authorizes working drawings, the call for bids, and the awarding of contract subject to availability of funds, and subject to approval by the City of Bellingham for the College to use part of the Street right-of-way (High Street); Mrs. Hall seconded the motion; the motion passed.

D) #69-11 Housing '70

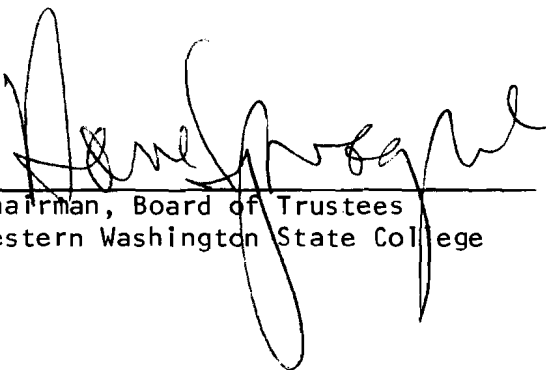
Mr. Aegerter reported to the Board on the bid opening for project #69-11, Housing '70. Mr. Pemberton moved that, upon the approval of the pending College Housing Loan application from the Housing and Urban Development Agency of the Federal Government and upon administrative review of funding capability of the Housing and Dining System, to finance the project, the Board of Trustees accepts the low bid of Gall and Landau of Seattle, Washington in the base bid amount of \$3,192,000 and requests the Division of Engineering & Architecture to award a contract for the construction of Project #69-11, Housing '70, subject to availability of funds. Mrs. Hall seconded the motion; the motion passed.

E) #69-2(B) South Campus Utilities Expansion - On-Campus Portion

Mr. Philbrick moved that, upon the recommendation of the administration, the design engineers (R. W. Beck & Company), and the Division of Engineering & Architecture, the Board of Trustees of Western Washington State College accepts the low bid of Constructors Pamco of Seattle for Project #69-2(B), South Campus Utility Expansion--On-Campus Portion, in the base bid amount of \$1,109,000 and requests the Division of Engineering & Architecture to award a contract accordingly on behalf of the college. The Board further authorizes the allocation of #69-2(B) Utilities Expansion funds, #67-8 Social Science Building Funds, #69-7, Northwest Environmental Studies Center funds, and such other funds as are appropriate to meet the budgetary requirements of the project. Mrs. Hall seconded the motion; the motion passed.

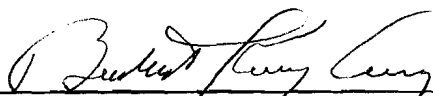
CERTIFICATE

In accordance with the action of the Western Washington State College Board of Trustees of June 13, 1969, and in accordance with the requirements of RCW 28.81.540(1), the undersigned Chairman of the Board of Trustees of Western Washington State College, David G. Sprague, and the Secretary of the Board of Trustees of Western Washington State College, Burton A. Kingsbury, do hereby certify that the amount of \$279,475.00 will be required in the ensuing twelve (12) months for the fiscal year ending June 30, 1970, to pay and secure the payment of the principal of and the interest on Western Washington State College Series A and Series B, General Tuition Fee and Normal School Fund Revenue Bonds.



Chairman, Board of Trustees
Western Washington State College

ATTEST:



Secretary, Board of Trustees
Western Washington State College

WESTERN WASHINGTON STATE COLLEGE

A. Schedule I. (Effective July 1, 1969 - June 30, 1970, only.)

<u>Rank</u>	<u>Step</u>		<u>Present</u>	<u>69-70</u>
Instructor	Base		7372	7688
	1		7672	7978
	2		7952	8270
	3		8232	8562
Assist. Prof.	4	3.1*	8541	8968
	5	3.2*	8861	9304
	6		9194	9653
	7		9539	10015
	8		9896	10391
	9		10267	10781
	Assoc Prof.	10	9.1*	10638
11		9.2*	11015	11676
12		9.3*	11406	12090
13			11812	12519
14			12230	12964
15			12665	13426
Professor		16	15.1*	13100
	17	15.2*	13538	14486
	18	15.3*	13992	14971
	19	15.4*	14461	15473
	20		14946	15992
		20.1*	15506	16591
		20.2*	16066	17191
		20.3*	16626	17790
		<u>20.4*</u>	17181	18384
		20.9*	22000	23540

*Discretionary steps for the preceding rank.

This schedule provides that faculty (excepting those at the top step for their rank or at a discretionary step for that rank, or from whom an incremental step is being withheld upon bases set forth in the Faculty Handbook, or who have received a promotion effective July 1, 1969) will receive one incremental step.

Approved by the
Board of Trustees 6-13-69

STATEMENT ON OPERATING BUDGET AND CAPITAL BUDGET
WESTERN WASHINGTON STATE COLLEGE
1969-71 BIENNIUM

The next biennium is shaping up as a critical two years in the ability of this institution to finance its programs. It may well be that the Board of Trustees will find the pace of enrollment growth, program development and price rises outstripping the funds available. The Board of Trustees may be forced, before the biennium is over, to question the policy of this institution to provide educational opportunities to all qualified students who seek admission at Western.

The single most critical problem is with the enrollment base used for budget purposes. As you know, in the year just ending we were budgeted for 6,550 students, but, in fact, had over 7,000 students. In the year beginning July 1, the budget base is 7,550 students, whereas every indication at this time is that we will have nearer 8,000 students. The gap undoubtedly will widen in the second year when the budgeted enrollment is only 7,900. Without some financial relief, our ability to maintain an acceptable educational program may be seriously in doubt.

The second most critical problem is the continued effect of price and wage increases. Our civil service salaries are well below those of other state employees. The Personnel Office has designed a pay plan which provides for a substantial increase in the first year of the biennium. Although the average increase, due to schedule adjustments and increments, is about 11.5%, Western's civil service salaries will still be approximately 8% below the level of other State employees. Again, the critical problem will be in the second year, unless we can get additional funding. The proposed plan, even though it takes \$132,000 from other areas of the budget, cannot provide for further schedule changes for the second year, and only allows for the normal increments for approximately 60% of our employees who will be entitled to such increments in the second year.

The situation with regard to faculty salaries is slightly less critical, but a 10% increase this year still only brings our faculty salaries to 95% of the level of the seven state comparison group. The 4% available for the second year will not cover much more than the guaranteed increments and will cause our faculty salaries to fall farther behind parity.

A third critical area is with regard to the administration program and the student services program, which are non-formula programs in the State's budget. Not only will these programs suffer from the underestimating of enrollments, but the excess enrollments of this year, and one-half of

the projected enrollments for each of the next two years were not reflected in the appropriations for these programs. For example, the State budget for the year beginning July 1 provides only a 4% increase in staff in these two programs, although the enrollment growth over the budgeted level of the current year will be 15% or more.

Finally, price increases other than wages and salaries are affecting all areas of our budgets. Perhaps the most critical is in the capital budget where project after project is coming in over the estimates, and land costs are far in excess of the estimated level. The capital budget, which was severely curtailed, simply cannot absorb these cost increases and keep up with the demands of enrollment and program growth.

We should not leave this summary of our financial situation without a recognition of some optimistic signs. If it were not for the conservative estimating of enrollments contained in the State budget, we could take pride in the acceptance of realistic formulae for the projection of the instruction budget, the library budget and the physical plant budget. The maintenance of the current level of these formulae and the slight increase provided in the library formula for the second year prevent any deterioration of the quality of programs for the enrollments projected.

The operating budget presented today is essentially a one year budget. Except for several new programs authorized by the Legislature, we have tried to maintain the current level of programs with a greater enrollment, and have tried to recognize as much as possible the competitive increase in prices and wages, but even with this approach to the budget, we have been forced to overallocate by approximately \$220,000 in the first year. This overallocation is made up of \$46,000 for the cost of increments in the civil service salary plan for the first year, \$105,000 for the administration program, primarily for additional staff, data processing services, telephone services, and other institutional costs, \$55,000 for the student services program, which is primarily additional staff and data processing services, and \$14,000 for retirement and benefits for new positions and additional civil service increments.

Finally, in the operating budget we wish to acknowledge four special areas of new programs or improvements authorized by the Legislature. The first is a \$75,000 allotment for the biennium for a disadvantaged program which will primarily be tutorial services for disadvantaged students. The second is a \$50,000 biennial allotment for staffing for the Center for Higher Education. The third is an allowance for a full \$10 per month contribution by the College for all participating employees for health, life and income continuation insurance. The fourth is an authorization, without funding, for the College to waive tuition and fees for disadvantaged students up to a maximum of 1% of total enrollment.

It appears certain that we must go back to the special session in January, 1970, with a substantial funding request. If we do not get relief from that source, we expect to be back to the Board for some major and critical policy decisions affecting the second year of the biennium.

JOE E. NUSBAUM, Business Manager
June 13, 1969

LEVELS AND IMPROVEMENTS IN THE 1969-71 OPERATING BUDGET OF
WESTERN WASHINGTON STATE COLLEGE

June 12, 1969

DESCRIPTION	BUDGETED LEVEL 1968-69	REQUESTED BY W.W.S.C.		APPROVED BY THE STATE	
		1969-70	1970-71	1969-70	1970-71
<u>Formula Faculty</u>					
Percent of Formula	82.26	89.00	91.00	82.00	82.00
F.T.E.	386.00	467.56	502.88	430.79	453.14
Salary Increase Percentage		15.50	6.90	10.14	4.00
Average Salary per F.T.E.	11,112	12,835	13,721	12,239	12,728
Supporting Cost per F.T.E.	3,236	3,689	3,945	3,387	3,497
<u>Library</u>					
Staff, Percent of Formula	61.90	74.00	85.00	62.00	66.00
Holding, Percent of Formula	61.95	74.00	85.00	65.00	68.00
<u>Physical Plant</u>					
Percent of Formula	71.44	93.35	94.88	71.44	71.44
<u>Program Improvements</u>					
Special Disadvantaged	-0-	182,000	182,000	35,000	40,000
Center for Higher Education	-0-	36,500	71,000	25,000	25,000
Cluster College - Huxley	-0-	75,000	-0-	-0-	-0-
Nursing Program	-0-	25,000	26,000	-0-	-0-

BUDGETED 1968-69 LEVEL FOR OPERATIONS AND PROPOSED 1969-71 LEVELS

June 12, 1969

DESCRIPTION	BUDGET 1968-69	% of TOTAL	PROPOSED 1969-70	% of TOTAL	PROPOSED 1970-71	% of TOTAL
<u>EXPENDITURES</u>						
Administration and General Expense	927,027	8.85	1,155,781	9.07	1,230,104	8.99
Student Services	821,665	7.84	984,859	7.72	1,023,869	7.49
Plant Operation and Maintenance	902,614	8.61	1,127,003	8.84	1,233,560	9.02
Library	570,185	5.44	771,338	6.05	817,703	5.98
Instruction and Departmental Research	7,016,249	66.94	8,414,513	66.01	9,036,099	66.07
Extension and Public Service	<u>243,565</u>	<u>2.32</u>	<u>294,500</u>	<u>2.31</u>	<u>335,600</u>	<u>2.45</u>
TOTAL -- ANNUAL	10,481,305	100.00	12,747,994	100.00	13,676,935	100.00
BIENNIAL					26,424,929	
<u>SOURCE OF FUNDS</u>						
State	9,242,133	88.18	11,423,285	89.61	12,248,431	89.55
Local	1,101,405	10.51	1,186,942	9.31	1,290,737	9.44
Federal (Work Study)	<u>137,767</u>	<u>1.31</u>	<u>137,767</u>	<u>1.08</u>	<u>137,767</u>	<u>1.01</u>
TOTAL -- ANNUAL	10,481,305	100.00	12,747,994	100.00	13,676,935	100.00
BIENNIAL					26,424,929	

F) #69-3(B) BOND HALL, Architectural Selection

Mr. Goltz presented to the Board recommendations providing for completion of certain unfinished areas in Bond Hall, and recommended architect Ibsen Nelsen be designated to provide architectural services. Mrs. Hall moved that the Board of Trustees accept the recommendation of the administration to select Architect Ibsen Nelsen to provide designs for Project #69-3(B), Capital Improvements to Buildings, Bond Hall, and requests the Division of Engineering & Architecture to negotiate a contract on behalf of the college. Mr. Philbrick seconded the motion; the motion passed.

EXEMPTION OF CERTAIN POSITIONS FROM CIVIL SERVICE

Mr. Nusbaum recommended to the Board the approval of the following resolution:

WHEREAS, the existing Civil Service Law of the State of Washington governing State agencies and institutions and the recently enacted law governing Civil Service employees of the Higher Education institutions provide for the exemption of certain categories of employees from coverage of the law, and

WHEREAS, Western Washington State College over the years has exempted various positions from the Civil Service law, but has not maintained a current and adequate record of such exemption, and

WHEREAS, the intent of the Board of Trustees that positions exempt from the Civil Service law are to be governed by the faculty provisions for retirement and other fringe benefits where applicable needs to be reaffirmed,

NOW, THEREFORE, BE IT RESOLVED that the positions on the attached list are exempt from the coverage of the Civil Service law of the State of Washington, and, FURTHER RESOLVED, that these positions are to be considered faculty for the purposes of retirement and other fringe benefits.

/s/ David G. Sprague
Chairman, Board of Trustees
Western Washington State College

ATTEST:

/s/ Burton A. Kingsbury
Secretary, Board of Trustees
Western Washington State College

INCREASE IN FEES FOR CONTINUING STUDIES AND PART-TIME STUDENTS

Based upon a recommendation by Mr. Nusbaum, the following fees were adopted effective fall quarter 1969:

Continuing Studies - from \$10.00 to \$12.00 per credit hour
Part-time students - from \$10.00 to \$12.00 per credit hour

Mr. Pemberton moved approval of the increase in fees; Mrs. Hall seconded the motion; the motion passed.

AGENCY ACCOUNT OF WESTERN WASHINGTON STATE COLLEGE HOUSING '70 AND LAKEWOOD

At the request of the Trust Officer of the Seattle-First National Bank, Bellingham, Mr. Kingsbury moved that a new Agency Account be established at the Bellingham Branch of the Seattle-First National Bank. Mrs. Hall seconded the motion; the motion passed, with Mr. Philbrick abstaining.

FACULTY PERSONNEL ACTIONS

President Flora recommended approval of the following appointments, effective September 1969, unless otherwise noted:

- Gene W. Miller, Dean of Huxley College and Professor of Chemistry
B.S., M.S., Utah State University; Ph.D., North Carolina State University
Base salary: \$22,000 on a twelve months' basis, effective September 1, 1969
- Robert A. Urso, Lecturer in Art
A.B., M.A., University of Notre Dame
Base salary: \$9,000
- Richard L. Francis, Associate Professor of English
A.B., Kenyon College (Ohio); M.A., Duke University; Ph.D., Yale University
Base salary: not less than \$11,812
- Raymond E. Stannard, Jr., Lecturer in Journalism (English Department)
B.A., University of Washington; M.A., Cornell University
Base salary: \$12,000
- Thomas F. McDonald, Associate Professor of Education
B.A., St. Mary's College; M.A., Arizona State University; Ed.D., Arizona State University
Base salary: not less than \$11,812
- H. Donald Jacobs, Lecturer in Education
B.A. of Ed., M.Ed., Central Washington State College; Ed.D., University of Oregon
Base salary: \$12,600
- Arthur S. Kimmel, Associate Professor of French
A.B., M.A., University of Miami (Florida); Ph.D., University of California at Berkeley
Base salary: not less than \$13,100
- Irene P. Kimmel, Lecturer in Foreign Languages
B.A., M.A., M.L.S., University of California at Berkeley
Base salary: \$8,000
- Brooke Williams, Lecturer in History
B.A., University of California, Santa Barbara; Ph.D. expected, University of California, Santa Barbara
Base salary: \$8,800
- Evelyn C. Kest, Instructor of Home Economics and Education
B.S., M.S., Brigham Young University
Base salary: not less than \$7,952
- Farrokh Safavi, Associate Professor of Business Administration
B.A., M.B.A., University of Teheran; M.B.A., University of Southern California; D.B.A., expected June or August 1969, University of Southern California (this appointment is premised on the completion of all requirements for the D.B.A. Degree by September 1969)
Base salary: not less than \$11,406
- George R. Landrum, Lecturer in Philosophy
B.S., University of Michigan; M.A., Wayne State University; Ph.D. candidate Wayne State University
Base salary: \$8,500
- Ralph E. Miner, Lecturer in Political Science (spring quarter 1970 only)
B.A., San Jose State College; M.A., Ph.D., University of Oregon (Ph.D. in progress)
Base salary: \$4,000
- Merle M. Prim, Assistant Professor of Psychology
B.A., University of Washington; M.S., San Diego State College; Ph.D., Washington State University
Base salary: not less than \$9,194
- Karen VanDusen, Lecturer in Women's Physical Education (one-half time)
B.S., University of Washington
Base salary: \$4,000
- Janet Hardy, Instructor of Women's Physical Education
B.A., Lake Erie College; M.A., University of Illinois
Base salary: not less than \$8,232

Sandra L. Gallemore, Instructor of Women's Physical Education
B.S., Washington State University; M.S., Smith College
Base salary: not less than \$8,232

John Frederick Ilott, Visiting Assistant Professor of Technology
(with Ph.D. by September 1969)
(Lecturer in Technology, without Ph.D.)

B.Ed. (Secondary) University of British Columbia; M.Ed., Western Washington
State College (1966); Ph.D. (expected 1969), University of Missouri
Base salary: not less than \$10,391 (\$9,500 without Ph.D.)

Robert K. Klepac, Assistant Professor of Psychology (with Ph.D.)
(Lecturer in Psychology, without Ph.D.)

B.S.S., John Carroll University; M.A., Ph.D. (expected August 1969), Kent
State University
Base salary: not less than \$9,653

Sandra S. Smiley, Assistant Professor of Psychology (with Ph.D.)
(Lecturer in Psychology, without Ph.D.)

A.B., Whittier College; M.A., Ph.D. (expected), University of Illinois
Base salary: not less than \$9,194

Marvin L. Olmstead, Associate Professor of Speech

B.S. in Ed., Black Hills Teachers College; M.A.T., Washington State University;
Ph.D., University of Washington
Base salary: not less than \$10,638

Suzanne P. Radliff, Lecturer in Speech (Assistant Professor upon receipt of Ph.D.)

B.A., Hope College; M.A., Ph.D. (in progress), Bowling Green University
Base salary: \$8,500 (\$9,194 upon receipt of Ph.D.)

Helen G. Mathews, Lecturer in Speech

B.Ed. (1962), M.Ed. (1967), Western Washington State College
Base salary: \$9,000

Richard E. Friedman, Instructor of Business Administration

B.A., Dartmouth College; M.B.A., Stanford University

Base salary: Step 2, 1969-70 salary schedule (\$8,270)

Mary R. Robinson, Dean of Women

B.A., Duke University; M.A., Teachers College, Columbia University

Base salary: \$14,500 on a twelve months' basis, effective October 1, 1969

James S. Grant, Assistant Director of Financial Aids

B.A., Whitworth College; M.Ed., Whitworth College

Base salary: \$9,500 on a twelve months' basis, effective July 1, 1969

INFORMATIONAL ITEMS

Reappointments

Mrs. Suse Thomas, Lecturer in Home Economics, academic year 1969-70

Mrs. Mary J. Aegerter, Lecturer in Home Economics, academic year 1969-70

Mrs. Janice Peach, Instructor of Home Economics, academic year 1969-70

Dr. Philip E. Miller, Lecturer in Fairhaven, academic year 1969-70

Mr. Fred R. Emerson, Lecturer in Men's Physical Education, academic year 1969-70

Mr. Wesley Martinsen, special Instructor in Driver Education (Department of
Technology), academic year 1969-70

Change in Rank or Assignment

Constance P. Faulkner, from Lecturer to Assistant Professor, Fairhaven College
(doctorate completed, University of Utah)

Ramon T. Heller, from Public Information Officer to Director of Public Informa-
tion and Development, effective July 1, 1969

William T. Hatch, from Director of Financial Aids to Assistant to the Dean of
Students, effective July 1, 1969

Richard E. Coward, from Assistant Director of Financial Aids to Director of
Financial Aids, effective July 1, 1969

Alden C. Smith, from Instructor to Assistant Professor of Speech (doctorate
completed)

Resignations

Elmer Knowles, Visiting Lecturer in Home Economics and Education, effective end of spring quarter 1969

Eileen C. Bouniol, Associate Professor of Foreign Languages, effective August 6, 1969

Carol Van Zanden, Lecturer in Home Economics, effective end of spring quarter 1969

James H. Straughan, Associate Professor of Psychology, effective August 22, 1969

Gary McManus, Assistant Director-Operations, Viking Union, effective July 1, 1969

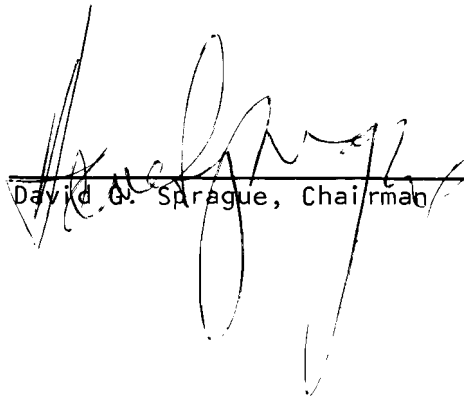
Carol Jacobs, Instructor of Women's Physical Education, effective end of spring quarter 1969

M. J. vanVoorst Vader, Lecturer in Foreign Languages, effective end of spring quarter 1969

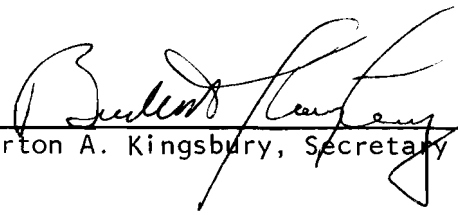
SUMMER SESSION 1969 FACULTY

Name	Department	Term	Salary
Martha Dyer	Education	9 weeks	\$1,800.00
Mark P. Hale, Jr.	Mathematics	9 weeks	1,000.00
Kenneth Harms	Science Education	9 weeks	1,300.00
Fred Ilott	Technology	6 weeks	1,450.00
George McGrath	English	8 weeks	1,600.00
Marie Antoinette Meyer	Mathematics	6 weeks	600.00
Edward B. Mitchell	English	9 weeks	2,300.00
Robert C. Paehlke	Political Science	9 weeks	1,100.00
Farrokh Safavi	Economics	9 weeks	2,600.00
Marvin E. Oliver	Education	9 weeks	2,100.00
George E. Thomas	Art	9 weeks	1,500.00

ADJOURNMENT



 David G. Sprague, Chairman



 Burton A. Kingsbury, Secretary

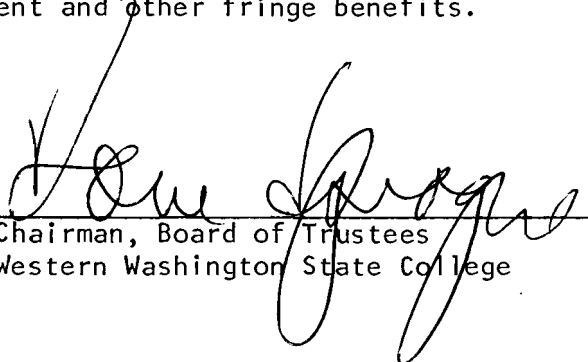
RESOLUTION BY THE BOARD OF TRUSTEES
WESTERN WASHINGTON STATE COLLEGE
June 13, 1969

WHEREAS, the existing Civil Service law of the State of Washington governing State agencies and institutions and the recently enacted law governing Civil Service employees of the higher education institutions provide for the exemption of certain categories of employees from coverage of the law, and

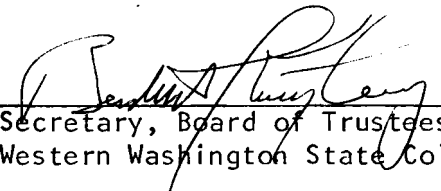
WHEREAS, Western Washington State College over the years has exempted various positions from the Civil Service law, but has not maintained a current and adequate record of such exemptions, and

WHEREAS, the intent of the Board of Trustees that positions exempt from the Civil Service law are to be governed by the faculty provisions for retirement and other fringe benefits where applicable needs to be reaffirmed,

NOW, THEREFORE, BE IT RESOLVED that the positions on the attached list are exempt from the coverage of the Civil Service law of the State of Washington and, FURTHER RESOLVED, that these positions are to be considered faculty for the purposes of retirement and other fringe benefits.


Chairman, Board of Trustees
Western Washington State College

ATTEST:


Secretary, Board of Trustees
Western Washington State College

CIVIL SERVICE EXEMPTIONS
WESTERN WASHINGTON STATE COLLEGE
June 13, 1969

- A. MEMBERS OF THE BOARD OF TRUSTEES
- B. PRESIDENT
- C. VICE PRESIDENTS AND/OR DEANS
 - 1. Academic Dean
 - 2. Graduate Dean
 - 3. Dean of Research
 - 4. Dean of Students
 - 5. Business Manager
 - 6. Dean of Fairhaven
 - 7. Dean of Huxley
 - 8. Dean of Men
 - 9. Dean of Women
- D. ALL POSITIONS WITH FACULTY STATUS
 - 1. Professors, Associate Professors, Assistant Professors and Instructors
 - 2. Lecturers, Teaching Graduate and Research Assistants, Research and Teaching Associates, Visiting and Consulting Faculty
 - 3. Professional Librarians
 - 4. Grant and Project Directors, Principal Investigators or other positions responsible for administering research grants and/or contracts
 - 5. Continuing Studies' Instructors
- E. ALL DIRECTORS AND ASSISTANTS TO THE PRESIDENT AND VICE PRESIDENTS
 - 1. Assistant to the President and Executive Secretary to the President
 - 2. Assistant Academic Dean, Associate Academic Dean and Assistant to the Academic Dean
 - 3. Directors of Counseling, Educational Placement, Testing, Educational Media, General Studies, Personnel Services, Campus Planning, Development, Admissions, Business and Government Placement, Financial Aids, Student Activities, Residence Hall Programs, Physical Plant, Computer Center, Continuing Studies, Housing, Center for Higher Education, Library
 - 4. All other heads of major Administrative or Academic Divisions: Academic Department Chairmen, Controller, Coordinator of College Relations, Registrar, Financial Planning Officer
- F. ALL PRINCIPAL ASSISTANTS TO EXECUTIVE HEADS OF MAJOR ADMINISTRATIVE OR ACADEMIC DIVISIONS
 - 1. Assistant Directors of Admissions, Financial Aids, Residence Hall Programs, Student Activities, Computer Center, Housing, and Assistant to the Business Manager, Assistant to the Controller, Assistant to the Director of Continuing Studies, Assistant to the Dean of Students

F. (Continued)

2. Other Principal Assistants: College Architect, Publications Officer, Public Information Officer, Assistant Registrar, Student Program Director, Coordinator of Construction, Project Fiscal Officer, Head Nurse, Supervisor of Security, Engineering Supervisor, Assistants to Department Chairmen (Academic)

G. POSITIONS INVOLVED IN RESEARCH, COUNSELING OF STUDENTS AND GRAPHIC ARTS OR PUBLICATIONS

1. Counselors, Psychometrist, Residence Hall Directors and Assistant Directors

H. ALL PART-TIME AND TEMPORARY EMPLOYEES AND PROFESSIONAL CONSULTANTS UNDER CONTRACT

I. ALL STUDENT EMPLOYEES

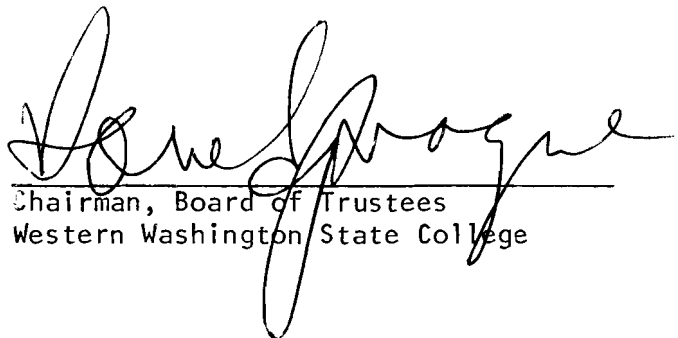
RESOLUTION BY THE BOARD OF TRUSTEES
WESTERN WASHINGTON STATE COLLEGE
June 13, 1969

WHEREAS, the existing Civil Service law of the State of Washington governing State agencies and institutions and the recently enacted law governing Civil Service employees of the higher education institutions provide for the exemption of certain categories of employees from coverage of the law, and

WHEREAS, Western Washington State College over the years has exempted various positions from the Civil Service law, but has not maintained a current and adequate record of such exemptions, and


WHEREAS, the intent of the Board of Trustees that positions exempt from the Civil Service law are to be governed by the faculty provisions for retirement and other fringe benefits where applicable needs to be reaffirmed,

NOW, THEREFORE, BE IT RESOLVED that the positions on the attached list are exempt from the coverage of the Civil Service law of the State of Washington and, FURTHER RESOLVED, that these positions are to be considered faculty for the purposes of retirement and other fringe benefits.



Chairman, Board of Trustees
Western Washington State College

ATTEST:



Secretary, Board of Trustees
Western Washington State College

CIVIL SERVICE EXEMPTIONS
WESTERN WASHINGTON STATE COLLEGE
June 13, 1969

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 - 2. Assistant Academic Dean, Associate Academic Dean and Assistant to the Academic Dean
 - 3. Directors of Counseling, Educational Placement, Testing, Educational Media, General Studies, Personnel Services, Campus Planning, Development, Admissions, Business and Government Placement, Financial Aids, Student Activities, Residence Hall Programs, Physical Plant, Computer Center, Continuing Studies, Housing, Center for Higher Education, Library
 - 4. All other heads of major Administrative or Academic Divisions: Academic Department Chairmen, Controller, Coordinator of College Relations, Registrar, Financial Planning Officer
- F. ALL PRINCIPAL ASSISTANTS TO EXECUTIVE HEADS OF MAJOR ADMINISTRATIVE OR ACADEMIC DIVISIONS
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F. (Continued)

2. Other Principal Assistants: College Architect, Publications Officer, Public Information Officer, Assistant Registrar, Student Program Director, Coordinator of Construction, Project Fiscal Officer, Head Nurse, Supervisor of Security, Engineering Supervisor, Assistants to Department Chairmen (Academic)

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I. ALL STUDENT EMPLOYEES

R E S O L U T I O N N O . 69-3

A RESOLUTION of the Board of Trustees of Western Washington State College regarding the amount of principal and interest payments in the 1969-70 fiscal year on the Series A and Series B, General Tuition Fee and Normal School Fund Revenue Bonds

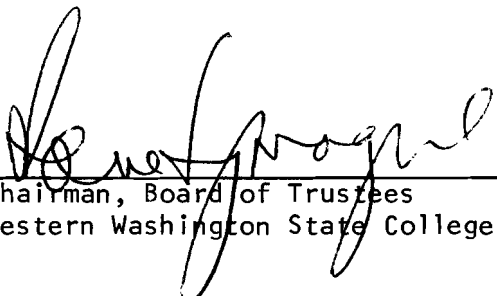
WHEREAS, the statutory requirements under RCW 28.81.540 (1) require an annual certification of the amount of principal and interest payments required on general tuition fee and normal school fund revenue bonds,

THEREFORE, BE IT RESOLVED by the Board of Trustees of Western Washington State College:

Section 1. The amount of \$279,475.00 will be required for the fiscal year ending June 30, 1970, to pay and secure the payment of the principal of and the interest on Western Washington State College Series A and Series B, General Tuition Fee and Normal School Fund Revenue Bonds.

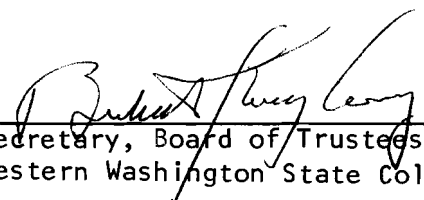
Section 2. The Chairman and the Secretary of the Board of Trustees are hereby authorized and directed to certify to the State Treasurer, State of Washington, the information contained in Section 1.

PASSED AND APPROVED by the Board of Trustees of Western Washington State College at a meeting thereof duly held this 13th day of June, 1969.



Chairman, Board of Trustees
Western Washington State College

ATTEST:



Secretary, Board of Trustees
Western Washington State College