

BOARD OF TRUSTEES
WESTERN WASHINGTON STATE COLLEGE
MAY 14, 1970

3:30 p.m.
163 Miller Hall

1. Proposal for a Ph. D. in Education
2. Report to the Board by the Dean of Fairhaven
Proposed addition to Fairhaven faculty service policy
3. Capital Projects
 - A) #69-3(E) Capital Improvements, Buildings
 - B) #67-6 Carver Gymnasium addition
4. Business Items
 - A) Faculty Salary Schedule for 1970-71
 - B) Proposed Operating Budget for 1970-71
 - C) Consideration of Bond Bids (General Tuition Fee and Normal School Fund Bonds of 1970, Series C)
 - D) Approval of Business Manager's Certificate Regarding Tuition Bonds
 - E) ~~Saga Contract~~
5. ~~Proposal for a Restaurant-Tavern~~
6. Report from the Committee on Student Participation in Hiring and Retention
7. Faculty Personnel Recommendations
 - A) New Appointments
 - B) Reappointments
 - C) Informational Items
 - D. Summer Session 1970 appointments
8. Executive Session

BOARD OF TRUSTEES
WESTERN WASHINGTON STATE COLLEGE
May 14, 1970

The regular meeting of the Board of Trustees of Western Washington State College was held May 14, 1970, at 3:30 p.m. in 163 Miller Hall. Present were:

| | |
|---------------------|--|
| Trustees | Burton Kingsbury Harold C. Philbrick M. B. Hodges Ritajean Butterworth Patrick C. Comfort |
| WWSU Personnel | Charles J. Flora Robert Aegerter R. D. Brown H. A. Goltz Jack Griffin Charles Harwood Herbert Hite Samuel Kelly Bert Metzger Howard Mitchell Joe Nusbaum J. Alan Ross Clyde Senger |
| ASB Representatives | Greg Baker, A.S.B. President Jim Bromley Gene Oliver |

PROPOSAL FOR A PH.D. IN EDUCATION

President Flora reported that the proposal had been recently approved by the Faculty Council; Dean Ross, Drs. Kelly and Hite explained various aspects of the proposal to the Board members. Mr. Baker voiced some reservations, stating that the students had not been given an opportunity to look over the proposal. Mr. Comfort moved that the Board of Trustees endorse the request of the Graduate Council, through the President of the College, that authorization for the Ph.D. in Education be moved to the Council on Higher Education for review and recommendation; he moved further that the Board endorse the Graduate Council's position that degree programs are to be developed only as the costs of these specific programs can be met without diverting other institutional resources to their support. (President Flora pointed out that no program approval is implied in this action; program approval will be sought after intensive review of the proposal in accordance with established practice.) Mrs. Butterworth seconded the motion; the motion passed.

REPORT BY DEAN OF FAIRHAVEN PROPOSED ADDITION TO FAIRHAVEN FACULTY SERVICE POLICY

Dean Harwood reported to the Board on the growth of Fairhaven College, the diverse programs being initiated, etc. He replied to inquiries by Board members.

Dean Harwood recommended to the Board the adoption of the following addition to Fairhaven faculty service policy (Fairhaven faculty and faculty-student Policy Board of Fairhaven have approved of the proposed policy).

APPOINTMENT AND TENURE

Appointment to the teaching faculty at Fairhaven is on the basis of an annual renewable contract for the first three academic years, unless the unusual qualifications of the individual merit a waiver of part or all of this initial period. Following the third year, faculty receive a contract for a three-year period. Tenure, as described below, is normally extended to faculty upon completion of the sixth year of service, however, in those unusual cases in which tenure is not granted, the appointment will not be terminated until the end of the seventh academic year of service.

Normally, decisions regarding renewal of appointment and the granting of tenure will be made on or before March 15.

Tenure at Fairhaven is construed to be an agreement of continuous contract between the College and the individual, and is granted to those faculty who demonstrate and maintain such value to the community in terms of effective teaching, service, and scholarly endeavor that the College can employ them for the remainder of their academic career.

Tenured as well as non-tenured faculty should expect to be evaluated periodically by the Community--annually during the first three years of appointment, again during the sixth year, and subsequently, at least every four years--and to be informed of the evaluation by March 15 of the year in which the evaluation was made.

Where, on the basis of this evaluation, it is decided to terminate the appointment of a non-tenured faculty member at the close of his first year of service, he will be notified of termination on or before March 1. Where it is decided to terminate an appointment at the close of the second year, the faculty member will be informed not later than December 15 of that year. After two or more years, at least twelve months notice will be given.

Where, on the basis of the evaluation of a tenured member of the faculty, there is strong evidence that the teaching performance of the individual has materially deteriorated, an intensive investigation shall be made to determine the nature and causes thereof. If appropriate, the faculty member may then be warned that his service to the College is unsatisfactory and a written statement of the basis for this judgment shall be provided to him. The faculty member will then be given a period not to exceed two academic years to re-establish himself, during which period he will not be entitled to promotion and/or any increase in salary. Near the close of the warning period the faculty member will again be evaluated, on the basis of which either he will be reinstated without prejudice or under academic due process, proceedings leading to the termination of his appointment will be initiated.

Mrs. Butterworth moved acceptance of the proposed addition to the Fairhaven Faculty Service policy dated May 5, 1970; Mr. Philbrick seconded the motion; the motion passed.

#69-3 CAPITAL IMPROVEMENTS - BUILDINGS ALTERATIONS TO HAGGARD HALL, PHASE III

Mr. Aegerter informed the Board that minor alterations to Haggard Hall under project #69-3 are complete. Mr. Comfort moved that upon the recommendation of the architect, James Zervas, and the administration, the Board of Trustees accepts Project #69-3(E) Alterations to Haggard Hall, Phase III, and the work performed by Eiford Construction Co. under Contract #67-233H as complete as of May 14, 1970, except for minor corrective items, subject to the procedures of Division of Engineering and Architecture and provisions of the contract. Mr. Philbrick seconded the motion; the motion passed.

#67-6 CARVER GYMNASIUM ADDITION

Mr. Goltz reported to the Board that the low bid received from Newland Construction Co. (including Alternates 1 and 2) were within the \$550,000 maximum allowable construction cost (action of the Board of Trustees on June 13, 1969 authorized the call for bids and award of the construction contract subject to available funds).

REPORT TO BOARD ON AIR CONDITIONING IN FUTURE COLLEGE BUILDINGS

Mr. Goltz reported that studies have been conducted relating to the requirements and costs involved for installation of limited air conditioning systems in future college buildings (to service such space as laboratories, lecture halls, inside offices, etc.). Mr. Ed Whitman of the Engineering firm of R. W. Beck & Associates discussed costs involved in a central air conditioning system as against air conditioning systems for individual buildings. The Board requested further study and review of the criteria.

REPORT FROM THE COMMITTEE ON STUDENT PARTICIPATION IN HIRING AND RETENTION

Dr. Mitchell, Chairman of the Faculty Council, informed the Board of Trustees that the Faculty Council and the Faculty Forum could not accept the proposal as written by the Committee, specifically students having a veto right on the hiring and retention of

WESTERN WASHINGTON STATE COLLEGE

1970-71 SALARY SCHEDULE

| <u>RANK</u> | <u>RATE</u> |
|----------------------------|-------------|
| Instructor | |
| Base | 7919 |
| 1 | 8207 |
| 2 | 8499 |
| 3 | 8791 |
| 3.1 | 9197 |
| 3.2 | 9533 |
| Assistant Professor | |
| 4 | 9197 |
| 5 | 9533 |
| 6 | 9882 |
| 7 | 10244 |
| 8 | 10620 |
| 9 | 11010 |
| 9.1 | 11505 |
| 9.2 | 11905 |
| 9.3 | 12319 |
| Associate Professor | |
| 10 | 11505 |
| 11 | 11905 |
| 12 | 12319 |
| 13 | 12748 |
| 14 | 13193 |
| 15 | 13655 |
| 15.1 | 14246 |
| 15.2 | 14715 |
| Professor | |
| 16 | 14246 |
| 17 | 14715 |
| 18 | 15200 |
| 19 | 15702 |
| 20 | 16221 |
| 20.1 | 16820 |
| 20.2 | 17420 |
| 20.3 | 18019 |
| 20.4 | 18613 |
| 20.9 | 23769 |

Approved by Faculty Council 4-28-70
 Approved by President 5-11-70
 Approved by Board of Trustees 5-14-70

RESOLUTION NO. 70-14

A RESOLUTION of the Board of Trustees of Western Washington State College accepting the best bid for the purchase of \$1,800,000 General Tuition Fee and Normal School Fund Revenue Bonds, Series C, of the College, fixing the interest rates thereon and directing that the bonds be executed and delivered upon payment of purchase price.

WHEREAS, on April 16, 1970 this Board adopted its Resolution No. 70-10 entitled

"A RESOLUTION of the Board of Trustees of Western Washington State College authorizing the issuance and sale of General Tuition Fee and Normal School Fund Revenue Bonds, Series C of the College in the aggregate principal amount of \$1,800,000; providing the date, form, terms and maturities of said bonds, providing and adopting certain covenants and protective features safeguarding the payment of the principal of and interest on said bonds; and providing for the right of the College to issue additional bonds on a parity therewith upon compliance with certain conditions,"

in which resolution it was provided that the bonds therein described should be sold at public sale and that sealed bids therefor would be received in Room 131, College Hall, on the campus of the College in Bellingham, Washington, until 11:00 A.M., Pacific Daylight Time, on May 14, 1970, at which time such bids would be publicly opened; and

WHEREAS, notice of such bond sale and of the time and place of such bid opening were published in The Bond Buyer of New York, New York, and in The Daily Journal of Commerce of Seattle, Washington, as shown by affidavits of publication filed with the College; and

WHEREAS, the bids set out on Exhibit A annexed hereto were received at the place and at or prior to the time specified in said published notices and were publicly opened at the time and place therein provided; and

WHEREAS, after due consideration of all bids it has been determined by this Board that the bid of

JOHN NUVEEN & CO.

was the bid offering to purchase the bonds at the lowest net interest cost to the College and at a price not less than 97% of their par value plus accrued interest to date of delivery, and that it is in the best interest of the College that such bid be accepted;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Western Washington State College as follows:

Section 1. The bid of

JOHN NUVEEN & CO.

listed on Exhibit A attached hereto for the purchase of \$1,800,000 par value Western Washington State College General Tuition Fee and Normal School Fund Revenue Bonds, Series C, at the price of \$97.016 per \$100.00 principal thereof, plus accrued interest from June 1, 1970 to the date of delivery of the bonds to the purchaser, is hereby accepted and said bonds are awarded to said bidders and shall be delivered to them upon payment of the total purchase price of \$1,746,288.00 plus accrued interest to the date of delivery in conformity with their bid.

Section 2. Said bonds shall bear interest at the following

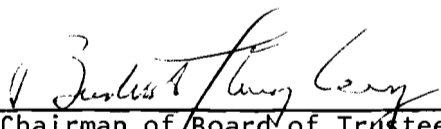
rates:

| <u>Bond Numbers</u> | <u>Maturity Dates</u> | <u>Coupon Rate</u> |
|---------------------|-----------------------|--------------------|
| 1 through 103 | 1973 through 1986 | 8.00% |
| 104 through 115 | 1987 | 7.75% |
| 116 through 140 | 1988 and 1989 | 7.50% |
| 141 through 169 | 1990 and 1991 | 7.60% |
| 170 through 202 | 1992 and 1993 | 7.70% |
| 203 through 240 | 1994 and 1995 | 7.75% |
| 241 through 307 | 1996 through 1998 | 7.80% |
| 308 through 333 | 1999 | 7.00% |
| 334 through 360 | 2000 | 6.00% |

Section 3. The good faith checks of the unsuccessful bidders shall be returned forthwith.

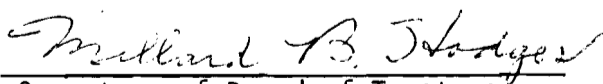
Section 4. The proper officers of the College and its Board of Trustees are hereby authorized and directed to do all things necessary for the prompt execution, issuance and delivery of said bonds to the purchasers thereof in accordance with the terms of their bid and the notice of sale and for the prompt application and use of the proceeds of such sale.

PASSED AND APPROVED by the Board of Trustees of Western Washington State College at a meeting thereof duly and regularly held this 14th day of May, 1970.



Chairman of Board of Trustees of
Western Washington State College

ATTEST:



Secretary of Board of Trustees
of Western Washington State College

EXHIBIT A

To Resolution of Board of Trustees of Western Washington State College adopted May 14, 1970, accepting best bid for purchase of \$1,800,000, General Tuition Fee and Normal School Fund Revenue Bonds, Series C, fixing the interest rates thereon and directing that the bonds be executed and delivered upon payment of the purchase price.

TABULATION OF ALL BIDS RECEIVED

| <u>Bidder</u> | <u>Coupon Rate</u> | <u>Inclusive Maturities</u> | <u>Total Interest Plus or Minus Premium or Discount Net Interest</u> | <u>Net Effective Rate</u> |
|----------------------------------|--------------------|-----------------------------|--|---------------------------|
| JOHN NUVEEN & CO. | 8.00% | 1973 - 1986 | | |
| | 7.75% | 1987 | | |
| | 7.50% | 1988 - 1989 | | |
| | 7.60% | 1990 - 1991 | | |
| | 7.70% | 1992 - 1993 | | |
| | 7.75% | 1994 - 1995 | | |
| | 7.80% | 1996 - 1998 | | |
| | 7.00% | 1999 | | |
| | 6.00% | 2000 | | |
| | | | <u>2,773,960.00</u> | |
| | | | + 53,712.00 | |
| | | | 2,827,672.00 | 7.643389 |
| BLYTH & CO., INC. AND ASSOCIATES | 8.00% | 1973 - 1981 | | |
| | 7.75% | 1982 - 1983 | | |
| | 7.50% | 1984 - 1987 | | |
| | 7.60% | 1988 | | |
| | 7.75% | 1989 - 1991 | | |
| | 7.80% | 1992 - 1993 | | |
| | 7.90% | 1994 - 1998 | | |
| | 6.50% | 1999 - 2000 | | |
| | | | <u>2,786,892.50</u> | |
| | | | + 54,000.00 | |
| | | | 2,840,892.50 | 7.679125 |

WESTERN WASHINGTON STATE COLLEGE
GENERAL TUITION FEE AND NORMAL SCHOOL
FUND REVENUE BONDS, SERIES C

\$1,800,000

CERTIFICATE OF PRINCIPAL BUSINESS OFFICER

I, JOE E. NUSBAUM, Business Manager and Principal Business
Officer of Western Washington State College (the "College"),
hereby certify:

1. All terms and designations contained in this document have the same meanings as when used in Resolution No. 70-10 adopted by the Board of Trustees of the College on April 16, 1970 and in the Basic Bond Resolution referred to therein.
2. There is, and at the time of the issuance of the Series C Bonds there will be, no deficiency in the Bond Retirement Fund or the Reserve Account. The amounts required by law and the Outstanding Parity Bond Resolutions to be set aside and held in the Bond Retirement Fund and the Reserve Account to pay and secure the payment of the principal of and interest on the Series A Bonds and the Series B Bonds have been actually so set aside and are actually held in said fund and account (see Exhibit A).
3. The total amount of General Tuition Fees plus Normal School Fund Revenues for the three calender years 1967 through 1969 was \$1,887,185.23
4. The average yearly amount of General Tuition Fees plus Normal School Fund Revenues for the three calender years 1967 through 1969 was \$ 629,061.74
5. The Maximum Debt Service during any calender year from date of bonds to final maturity thereof is:

| | | |
|----------|------------------|---------------|
| Series A | \$227,150.00 | |
| Series B | <u>86,762.50</u> | \$ 313,912.50 |
6. The average yearly amount of General Tuition Fees plus Normal School Fund Revenues for the three calender years 1967 through 1969 was greater than 2.00 times the Maximum Debt Service on the Series A Bonds and the Series B Bonds.

I estimate that:

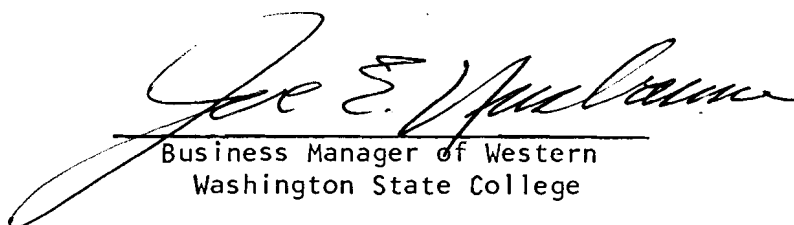
1. Future General Tuition Fees plus Normal School Fund Revenues during each calendar year until the final maturity of the Series A Bonds, the Series B Bonds and the Series C Bonds will equal at least \$ 843,300.00

2. The Maximum Debt Service during any calendar year from date of bonds to final maturity thereof will be:

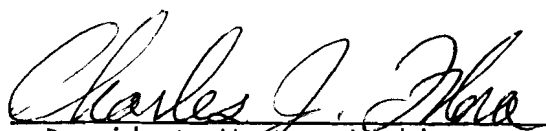
| | | |
|----------|-------------------|---------------|
| Series A | \$227,150.00 | |
| Series B | 86,762.50 | |
| Series C | <u>161,005.00</u> | \$ 474,917.50 |

3. Future General Tuition Fees plus Normal School Fund Revenues during each calendar year until the final maturity of the Series A Bonds, the Series B Bonds and the Series C Bonds will equal at least 1.78 times the Maximum Debt Service on the Series A Bonds, the Series B Bonds and the Series C Bonds.

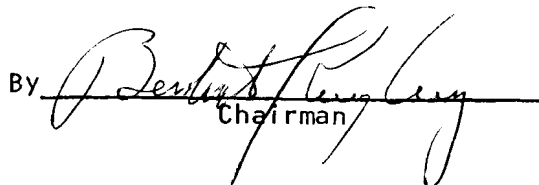
DATED May 14, 1970


Business Manager of Western
Washington State College

The foregoing estimate is hereby approved.


President, Western Washington
State College

BOARD OF TRUSTEES OF WESTERN
WASHINGTON STATE COLLEGE

BY 
Chairman

ATTEST:


Secretary

EXHIBIT A

OUTSTANDING PARITY BONDS

| | <u>Series A</u> | <u>Series B</u> |
|---------------------------|------------------|------------------|
| Date of issue | December 1, 1965 | November 1, 1968 |
| Amount issued | \$3,850,000 | \$1,250,000 |
| Amount outstanding | 3,620,000 | 1,250,000 |
| Reserves required | \$ 454,300 | \$ 173,525 |
| Reserves accumulated | <u>420,000</u> | <u>34,705</u> |
| Balance to be accumulated | \$ 34,300 | \$ 138,820 |

WESTERN WASHINGTON STATE COLLEGE
GENERAL TUITION FEE AND NORMAL SCHOOL FUND REVENUE BONDS
SERIES A, \$3,850,000

| | Principal Due <u>December 1</u> | Interest Rate | Interest Due <u>June 1</u> | Interest Due <u>December 1</u> | <u>Total</u> |
|--------|---------------------------------------|------------------|----------------------------------|--------------------------------------|-------------------|
| 1966 | \$ | | \$ 70,856.25 | \$ 70,856.25 | \$141,712.50 |
| 1967 | 75,000 | 4.00% | 70,856.25 | 70,856.25 | 216,712.50 |
| 1968 | 75,000 | | 69,356.25 | 69,356.25 | 213,712.50 |
| 1969 | 80,000 | | 67,856.25 | 67,856.25 | 215,712.50 |
| 1970 | 80,000 | | 66,256.25 | 66,256.25 | 212,512.50 |
| 1971 | 85,000 | | 64,656.25 | 64,656.25 | 214,312.50 |
| 1972 | 90,000 | | 62,956.25 | 62,956.25 | 215,912.50 |
| 1973 | 90,000 | | 61,156.25 | 61,156.25 | 212,312.50 |
| 1974 | 95,000 | | 59,356.25 | 59,356.25 | 213,712.50 |
| 1975 | 100,000 | | 57,456.25 | 57,456.25 | 214,912.50 |
| 1976 | 105,000 | 3.50 | 55,456.25 | 55,456.25 | 215,912.50 |
| 1977 | 110,000 | | 53,618.75 | 53,618.75 | 217,237.50 |
| 1978 | 115,000 | | 51,693.75 | 51,693.75 | 218,387.50 |
| 1979 | 115,000 | | 49,681.25 | 49,681.25 | 214,362.50 |
| 1980 | 120,000 | | 47,668.75 | 47,668.75 | 215,337.50 |
| 1981 | 125,000 | 3.60 | 45,568.75 | 45,568.75 | 216,137.50 |
| 1982 | 130,000 | | 43,318.75 | 43,318.75 | 216,637.50 |
| 1983 | 135,000 | | 40,978.75 | 40,978.75 | 216,957.50 |
| 1984 | 140,000 | | 38,548.75 | 38,548.75 | 217,097.50 |
| 1985 | 145,000 | 3.70 | 36,028.75 | 36,028.75 | 217,057.50 |
| 1986 | 155,000 | | 33,346.25 | 33,346.25 | 221,692.50 |
| 1987 | 160,000 | | 30,478.75 | 30,478.75 | 220,957.50 |
| 1988 | 165,000 | 3.75 | 27,518.75 | 27,518.75 | 220,037.50 |
| 1989 | 170,000 | | 24,425.00 | 24,425.00 | 218,850.00 |
| 1990 | 180,000 | | 21,237.50 | 21,237.50 | 222,475.00 |
| 1991 | 185,000 | | 17,862.50 | 17,862.50 | 220,725.00 |
| 1992 | 195,000 | | 14,393.75 | 14,393.75 | 223,787.50 |
| 1993 | 200,000 | | 10,737.50 | 10,737.50 | 221,475.00 |
| 1994 | 210,000 | 3.25 | 6,987.50 | 6,987.50 | 223,975.00 |
| 1995 | <u>220,000</u> | | <u>3,575.00</u> | <u>3,575.00</u> | <u>227,150.00</u> |
| TOTALS | \$3,850,000 | | \$1,303,887.50 | \$1,303,887.50 | \$6,457,775.00 |

WESTERN WASHINGTON STATE COLLEGE
GENERAL TUITION FEE AND NORMAL SCHOOL FUND REVENUE BONDS
SERIES B, \$1,250,000

| | Principal Due <u>November 1</u> | Interest Rate | Interest Due <u>May 1</u> | Interest Due <u>November 1</u> | <u>Total</u> |
|---------------|---------------------------------------|------------------|---------------------------------|--------------------------------------|-----------------------|
| 1969 | \$ | | \$ 32,681.25 | \$ 32,681.25 | \$ 65,362.50 |
| 1970 | 20,000 | 6.00% | 32,681.25 | 32,681.25 | 85,362.50 |
| 1971 | 20,000 | | 32,081.25 | 32,081.25 | 84,162.50 |
| 1972 | 20,000 | | 31,481.25 | 31,481.25 | 82,962.50 |
| 1973 | 25,000 | | 30,881.25 | 30,881.25 | 86,762.50 |
| 1974 | 25,000 | | 30,131.25 | 30,131.25 | 85,262.50 |
| 1975 | 25,000 | | 29,381.25 | 29,381.25 | 83,762.50 |
| 1976 | 25,000 | | 28,631.25 | 28,631.25 | 82,262.50 |
| 1977 | 30,000 | | 27,881.25 | 27,881.25 | 85,762.50 |
| 1978 | 30,000 | 5.25 | 26,981.25 | 26,981.25 | 83,962.50 |
| 1979 | 30,000 | 5.00 | 26,193.75 | 26,193.75 | 82,387.50 |
| 1980 | 30,000 | | 25,443.75 | 25,443.75 | 80,887.50 |
| 1981 | 35,000 | | 24,693.75 | 24,693.75 | 84,387.50 |
| 1982 | 35,000 | | 23,818.75 | 23,818.75 | 82,637.50 |
| 1983 | 40,000 | | 22,943.75 | 22,943.75 | 85,887.50 |
| 1984 | 40,000 | | 21,943.75 | 21,943.75 | 83,887.50 |
| 1985 | 40,000 | 5.25 | 20,943.75 | 20,943.75 | 81,887.50 |
| 1986 | 45,000 | | 19,893.75 | 19,893.75 | 84,787.50 |
| 1987 | 45,000 | | 18,712.50 | 18,712.50 | 82,425.00 |
| 1988 | 50,000 | | 17,531.25 | 17,531.25 | 85,062.50 |
| 1989 | 50,000 | | 16,218.75 | 16,218.75 | 82,437.50 |
| 1990 | 55,000 | | 14,906.25 | 14,906.25 | 84,812.50 |
| 1991 | 55,000 | | 13,462.50 | 13,462.50 | 81,925.00 |
| 1992 | 60,000 | | 12,018.75 | 12,018.75 | 84,037.50 |
| 1993 | 60,000 | | 10,443.75 | 10,443.75 | 80,887.50 |
| 1994 | 65,000 | | 8,868.75 | 8,868.75 | 82,737.50 |
| 1995 | 70,000 | | 7,162.50 | 7,162.50 | 84,325.00 |
| 1996 | 70,000 | | 5,325.00 | 5,325.00 | 80,650.00 |
| 1997 | 75,000 | 4.50 | 3,487.50 | 3,487.50 | 81,975.00 |
| 1998 | 80,000 | | 1,800.00 | 1,800.00 | 83,600.00 |
| TOTALS | \$1,250,000 | | \$618,625.00 | \$618,625.00 | \$2,487,250.00 |

WESTERN WASHINGTON STATE COLLEGE
GENERAL TUITION FEE AND NORMAL SCHOOL FUND REVENUE BONDS
SERIES C, \$1,800,000

| Bond Numbers | | Principal Due June 1 | Interest Rate | Interest Due June 1 | Interest Due December 1 | Total |
|-----------------|------|----------------------------|------------------|---------------------------|-------------------------------|----------------|
| | 1970 | \$ -0- | | \$ -0- | \$ 68,502.50 | \$ 68,502.50 |
| | 1971 | -0- | | 68,502.50 | 68,502.50 | 137,005.00 |
| | 1972 | -0- | | 68,502.50 | 68,502.50 | 137,005.00 |
| 1 - 5 | 1973 | 25,000 | 8.00% | 68,502.50 | 67,502.50 | 161,005.00 |
| 6 - 10 | 1974 | 25,000 | 8.00 | 67,502.50 | 66,502.50 | 159,005.00 |
| 11 - 15 | 1975 | 25,000 | 8.00 | 66,502.50 | 65,502.50 | 157,005.00 |
| 16 - 21 | 1976 | 30,000 | 8.00 | 65,502.50 | 64,302.50 | 159,805.00 |
| 22 - 27 | 1977 | 30,000 | 8.00 | 64,302.50 | 63,102.50 | 157,405.00 |
| 28 - 33 | 1978 | 30,000 | 8.00 | 63,102.50 | 61,902.50 | 155,005.00 |
| 34 - 40 | 1979 | 35,000 | 8.00 | 61,902.50 | 60,502.50 | 157,405.00 |
| 41 - 47 | 1980 | 35,000 | 8.00 | 60,502.50 | 59,102.50 | 154,605.00 |
| 48 - 55 | 1981 | 40,000 | 8.00 | 59,102.50 | 57,502.50 | 156,605.00 |
| 56 - 63 | 1982 | 40,000 | 8.00 | 57,502.50 | 55,902.50 | 153,405.00 |
| 64 - 72 | 1983 | 45,000 | 8.00 | 55,902.50 | 54,102.50 | 155,005.00 |
| 73 - 82 | 1984 | 50,000 | 8.00 | 54,102.50 | 52,102.50 | 156,205.00 |
| 83 - 92 | 1985 | 50,000 | 8.00 | 52,102.50 | 50,102.50 | 152,205.00 |
| 93 - 103 | 1986 | 55,000 | 8.00 | 50,102.50 | 47,902.50 | 153,005.00 |
| 104 - 115 | 1987 | 60,000 | 7.75 | 47,902.50 | 45,577.50 | 153,480.00 |
| 116 - 127 | 1988 | 60,000 | 7.50 | 45,577.50 | 43,327.50 | 148,905.00 |
| 128 - 140 | 1989 | 65,000 | 7.50 | 43,327.50 | 40,890.00 | 149,217.50 |
| 141 - 154 | 1990 | 70,000 | 7.60 | 40,890.00 | 38,230.00 | 149,120.00 |
| 155 - 169 | 1991 | 75,000 | 7.60 | 38,230.00 | 35,380.00 | 148,610.00 |
| 170 - 185 | 1992 | 80,000 | 7.70 | 35,380.00 | 32,300.00 | 147,680.00 |
| 186 - 202 | 1993 | 85,000 | 7.70 | 32,300.00 | 29,027.50 | 146,327.50 |
| 203 - 220 | 1994 | 90,000 | 7.75 | 29,027.50 | 25,540.00 | 144,567.50 |
| 221 - 240 | 1995 | 100,000 | 7.75 | 25,540.00 | 21,665.00 | 147,205.00 |
| 241 - 261 | 1996 | 105,000 | 7.80 | 21,665.00 | 17,570.00 | 144,235.00 |
| 262 - 283 | 1997 | 110,000 | 7.80 | 17,570.00 | 13,280.00 | 140,850.00 |
| 284 - 307 | 1998 | 120,000 | 7.80 | 13,280.00 | 8,600.00 | 141,880.00 |
| 308 - 333 | 1999 | 130,000 | 7.00 | 8,600.00 | 4,050.00 | 142,650.00 |
| 334 - 360 | 2000 | 135,000 | 6.00 | 4,050.00 | -0- | 139,050.00 |
| TOTALS | | \$1,800,000 | | \$1,386,980.00 | \$1,386,980.00 | \$4,573,960.00 |

faculty. The faculty would accept the fact that students should have a voice and that this voice should be one of evaluation through departmental committees, and that this should serve as guidance for the department. Flexibility should be allowed for the organization of the student advisory committees to the departments. The Faculty Council felt that there is a suggestion in the report that the faculty does have more power than in fact they do; at the present time, the faculty does not have a veto of the chairman's recommendation to the Academic Dean. The Faculty Council would recommend that the Board of Trustees adopt in principle the procedures established and that when the next issue of the Faculty Handbook is worked on, the policy could be discussed for inclusion. The Board of Trustees felt that they needed more time to study the proposal of the Faculty Council since it had only just been received. Mr. Baker pointed out that the Associated Student Legislature would endorse the proposal of the Committee on Student Participation in Hiring and Retention. Mr. Oliver (a member of the committee) stated that he hoped the Board would not accept in principle the Faculty Council recommendation at this time, since there were substantial differences between that document and the report presented at last month's Board meeting. Mrs. Butterworth moved that action should be delayed until at least the June meeting and that in the meantime, some kind of continuing communication should go on between the Faculty Council and the students. Mr. Philbrick seconded the motion; the motion passed.

BUSINESS ITEMS

A) FACULTY SALARY SCHEDULE FOR 1970-71

President Flora presented to the Board of Trustees the proposed faculty salary schedule for 1970-71, stating that the Faculty Council had approved the proposed schedule which reflects a 4% increase to fund incremental steps and improve the salary schedule. President Flora requested that the policy reserving 20% of salary increase money for merit increases be waived this year because of the limited amount of salary monies available. Mrs. Butterworth moved approval of the proposed salary schedule and the waiver of the 20% merit policy for this year only; Mr. Comfort seconded the motion; the motion passed (salary schedule attached to official minutes).

B) PROPOSED OPERATING BUDGET FOR 1970-71

Mr. Nusbaum presented to the Board the proposed operating budget for 1970-71. Mr. Comfort asked that a presentation be made showing comparisons with last year's budget with, for example, percentages of increases. Mr. Hodges moved that the Board approve the Civil Service salary increase of 4% for 1970-71; Mr. Comfort seconded the motion; the motion passed. The remainder of the consideration of the 1970-71 operating budget was moved to the June meeting. The Board encouraged the continuation of faculty recruitment.

CONSIDERATION OF BOND BIDS (GENERAL TUITION FEE AND NORMAL SCHOOL FUND BONDS OF 1970, SERIES C)

Mr. Nusbaum reported that two bids were received:

| | Net Effective Rate of Interest |
|-----------------------|--------------------------------|
| John Nuveen & Company | 7.6433 |
| Blyth & Company | 7.6791 |

Mr. Nusbaum recommended and relayed the recommendation of Western's financial consultant, Mr. Bramhall, that the College accept the low bid of John Nuveen & Company. Mr. Hodges moved that Resolution No. 70-14 captioned as follows be approved; Mr. Comfort seconded the motion; the motion passed unanimously.

RESOLUTION NO. 70-14

A RESOLUTION of the Board of Trustees of Western Washington State College accepting the best bid for the purchase of \$1,800,000 General Tuition Fee and Normal School Fund Revenue Bonds, Series C, of the College, fixing the interest rates thereon and directing that the bonds be executed and delivered upon payment of the purchase price

C) APPROVAL OF BUSINESS MANAGER'S CERTIFICATE REGARDING TUITION BONDS

This action is required to certify that Western will possess money in the future

to finance debt service. Mr. Comfort moved approval of the certificate; Mr. Philbrick seconded the motion; the motion passed.

FACULTY PERSONNEL RECOMMENDATIONS

President Flora recommended approval of the following personnel actions:

Frederick Sargent II, Provost and Professor in Human Ecology, Huxley College,
with tenure (effective August 1, 1970)

S.B., Massachusetts Institute of Technology; M.D., Boston University School of
Medicine

Base twelve months' salary: \$29,950

George Bishop, Assistant Professor of Art

Diploma, Industrial Design, Cleveland Institute of Art; B.F.A., M.F.A.,
Wayne State University

Base nine months' salary: not less than Step 5 of 1969-70 salary schedule

Bernard H. Frerichs, Lecturer in Economics & Business

B.A., Saint Benedict's College; M.A., St. Louis University; M.A., Ph.D.,
expected, Washington State University

(Upon receipt of the Ph.D., Assistant Professor)

Base nine months' salary: \$10,000 (with Ph.D.: not less than Step 9
of 1969-70 salary schedule)

George K. Hatch, Lecturer in Economics & Business

B.A., Harvard College; M.B.A., Columbia University

Base nine months' salary: \$10,500

John S. Moore, Associate Professor of Economics & Business

B.S., University of North Dakota; M.S., J.D. Law, University of Colorado;

D.B.A. in process, University of Washington

Base nine months' salary: not less than Step 14 of 1969-70 salary schedule

Paul Ford, Professor of Education

A.B., Dartmouth College; Ed.M., Ed.D., Harvard University

Base nine months' salary: not less than Step 18 of 1969-70 salary schedule

George J. Becker, Professor of English (with tenure)

B.A., M.A., Ph.D., University of Washington

Base nine months' salary: not less than Step 20 of 1969-70 salary schedule

Camillus Lee Odell, Lecturer in English

B.A., Maryville College; M.A.T., University of North Carolina; Ph.D. expected
(May 1970) University of Michigan

(Upon receipt of the Ph.D., Assistant Professor)

Base nine months' salary: \$10,000 (with Ph.D.: not less than Step 8
of 1969-70 salary schedule)

Tom McClain Sherwood, Lecturer, Fairhaven College

A.B., William Jewell College; M.A., University of Chicago; Ph.D. expected
1970, University of Chicago

(Upon receipt of Ph.D., Assistant Professor)

Base nine months' salary: \$9,500 (with Ph.D.: not less than Step 5
of 1969-70 salary schedule)

Roscoe L. Buckland, Professor of General Studies and Chairman of the Department
(effective August 1, 1970)

B.A., M.A., University of Idaho; Ph.D., State University of Iowa

Base twelve months' salary: not less than Step 20 of 1969-70 salary schedule

James Haratani, Lecturer in Geography (Winter and Spring quarters 1971 only)

A.A., Modesto Jr. College; B.A., University of Denver; M.A., Clark University;
Ph.D. expected, University of California, Berkeley

Salary: \$8,000

Elizabeth Mary Henzl, Lecturer in Geography

A.B., Holy Names Academy, Spokane; M.A., University of Oregon; Ed.D.,
Indiana University

Base nine months' salary: \$12,500

Connie Harris Crowley, Lecturer in Geology

B.Sc., University of Manitoba; M.S., University of Washington; Ph.D. expected,
University of New Mexico

Base nine months' salary: \$9,500 (upon receipt of Ph.D. by September 1970,
\$10,500)

- Harriet J. Manley, Lecturer in Geology
 B.A., University of Colorado; M.Ed., University of Texas; M.A., University of Colorado
 Base nine months' salary: \$8,900
- Roger Neville Hammill, Lecturer in History
 A.B., Columbia Union College; M.A., Andrews University; Ph.D. expected, University of Maryland
 (Upon receipt of Ph.D., Assistant Professor)
 Base nine months' salary: \$10,000 (upon receipt of Ph.D.: not less than Step 9 of 1969-70 salary schedule)
- Leonard Michael Helfgott, Lecturer in History
 B.A., M.A., Ph.D. expected, University of Maryland
 (Upon receipt of Ph.D., Assistant Professor)
 Base nine months' salary: \$10,000 (with Ph.D.: not less than Step 9 of 1969-70 salary schedule)
- George Eric Mariz, Lecturer in History
 A.B., A.M., Ph.D. (expected 1970), University of Missouri
 (Upon receipt of the Ph.D., Assistant Professor)
 Base nine months' salary: \$10,000 (with Ph.D., not less than Step 8 of 1969-70 salary schedule)
- Albert W. Marshall, Professor of Mathematics
 B.S., University of Oregon; Ph.D., University of Washington
 Base nine months' salary: not less than Step 20 of 1969-70 salary schedule
- William D. Cole, Associate Professor of Music
 B.S., University of Illinois; M.A., University of Washington
 Base nine months' salary: not less than Step 15 of 1969-70 salary schedule
- Evelyn D. Wiseman, Assistant Professor of Physical Education for Women
 Diploma in Education, University of Birmingham; M.A., WWSC (1968)
 Base nine months' salary: not less than Step 8 of 1969-70 salary schedule
- Richard W. Brislin, Assistant Professor of Psychology
 B.A., University of Guam; M.S., Ph.D., The Pennsylvania State University
 Base nine months' salary: not less than Step 7 of 1969-70 salary schedule
- Frederick W. Grote, Jr., Assistant Professor of Psychology
 A.B., Dartmouth College; Ph.D. expected Fall 1970, University of No. Carolina
 Base nine months' salary: not less than Step 6 of 1969-70 salary schedule
- Robert S. Helgoe, Assistant Professor of Psychology
 A.B., Western Washington State College (1965); Ph.D. expected 1970, University of Illinois
 Base nine months' salary: not less than Step 6 of 1969-70 salary schedule
- Robert D. Marx, Assistant Professor of Psychology
 A.B., University of Michigan; Ph.D. in process, University of Illinois
 Base nine months' salary: not less than Step 6 of 1969-70 salary schedule
- Ronald W. Shaffer, Assistant Professor of Psychology
 B.A., California State College, Los Angeles; M.A., Ph.D. (pending), University of New Mexico
 Base nine months' salary: not less than Step 6 of 1969-70 salary schedule
- Robert M. Thorndike, Assistant Professor of Psychology
 B.A., Wesleyan University; Ph.D. in process, University of Minnesota
 Base nine months' salary: not less than Step 6 of 1969-70 salary schedule
- Ronald A. Kleinknecht, Assistant Professor of Psychology
 B.A., M.S., Ph.D., Washington State University
 Base nine months' salary: not less than Step 7 of 1969-70 salary schedule
- Michael T. Seilo, Lecturer in Speech
 B.S., Northern Michigan University; M.A., University of Arizona; Ph.D., Ohio University
 (Upon receipt of the Ph.D., Assistant Professor)
 Base nine months' salary: \$10,800 (with Ph.D., not less than Step 9 of 1969-70 salary schedule)

Jay Steele, Lecturer in Art

A.B., Stanford University; M.S., M.F.A., Ph.D. expected, University of Oregon

(upon receipt of the Ph.D., Assistant Professor)

Base nine months' salary: \$9,000 (with Ph.D., not less than Step 4 of 1969-70 salary schedule)

Duane Stewart, Associate Professor of Home Economics

B.S., M.S., Ph.D. expected June 1970, Brigham Young University

Base nine months' salary: not less than Step 10 of 1969-70 salary schedule

Richard H. Berg, Associate Professor in Environmental Engineering, Huxley College (effective August 1, 1970)

B.S., M.S., University of Washington; Ph.D., Oregon State University

Base ten months' salary: not less than Step 15 of 1969-70 salary schedule

Herbert H. Webber, Assistant Professor of Marine Biology, Huxley College (effective August 1, 1970)

B.Sc., Ph.D., University of British Columbia

Base ten months' salary: not less than Step 9 of 1969-70 salary schedule

Glen R. Albaugh, Associate Professor of Men's Physical Education

B.A., M.A., San Jose State College; Ph.D. expected June 1970, University of Utah

Base nine months' salary: not less than Step 11 of 1969-70 salary schedule

Lanny W. Bryant, Assistant Professor of Men's Physical Education

B.A., M.A., Colorado State College

Base nine months' salary: not less than Step 8 of 1969-70 salary schedule

Lawrence E. Vance, Assistant Professor of Men's Physical Education

B.S., Bradley University; M.S., Indiana State University; Ph.D. in progress, University of Minnesota

Base nine months' salary: not less than Step 8, 1969-70 salary schedule

Hazel C. Peterson, Associate Professor of Physical Education for Women

B.S., M.S., University of Oregon; Ph.D., Ohio State University

Base nine months' salary: not less than Step 12 of 1969-70 salary schedule

George S. Rothbart, Assistant Professor of Sociology

B.A., University of Chicago; M.A., Ph.D., University of Washington

Base nine months' salary: not less than Step 9 of 1969-70 salary schedule

Richard J. L. Covington, Associate Professor of Education; Director of the Resident Center (effective September 1, 1970)

B.A., Doane College; M.Ed., Whittier College; Ed.D., University of California, Los Angeles

Base 10 months' salary: not less than Step 15 of 1969-70 salary schedule

Larry Dean Menninga, Lecturer in Mathematics

B.A., University of Iowa; M.A., Ph.D. expected August 1970, University of Washington

(Upon receipt of Ph.D., Assistant Professor)

Base nine months' salary: \$10,000 (with Ph.D., not less than Step 8 of 1969-70 salary schedule)

Roy E. Hartbauer, Associate Professor of Speech

B.Th., Walla Walla College; M.A., University of Southern California; Ph.D., Michigan State University

Base nine months' salary: not less than Step 12 of 1969-70 salary schedule

Oliver Wilgress, Lecturer, Huxley College (effective August 1, 1970)

B.S., California State Polytechnic; M.A., Western Washington State College (1969)

Base 10 months' salary (half time): \$4,652

Margaret Herz, Lecturer in Physics

B.A., Mt. Holyoke College; M.S., Ph.D., University of Colorado

Base nine months' salary: \$10,000

William Toews, Lecturer in Physics

B.S., University of British Columbia; M.S., Western Washington State College (1969)

Base nine months' salary: \$10,500

Robert Quigley, Assistant Professor of Physics
 B.S., M.S., California Institute of Technology; M.A., Ph.D., University of
 California at Riverside
 Base nine months' salary: not less than Step 8 of 1969-70 salary schedule

Tenure recommendation

Thomas Frazier, Assistant Professor, Wilson Library, recommendation of tenure
 effective May 14, 1970

Emeriti

Upon the recommendation of the Academic Dean, granting of Emeritus status to

Moyle F. Cederstrom, Professor of English

Vivian H. Johnson, Associate Professor of Education

Summer Session 1970

| Name | Department | Term | Salary |
|---------------------|----------------------------|---------|---------|
| John O. Bakken | Technology | 9 weeks | \$1,200 |
| Paul Buckman | Education | 6 weeks | 1,350 |
| Roberta Bullock | Education | 6 weeks | 1,450 |
| Roderick S. Carman | Sociology/Anthropology | 6 weeks | 750 |
| Arthur L. Costa | Education | 7 weeks | 1,950 |
| Harold Dengerink | Psychology | 6 weeks | 1,500 |
| Gaylord L. Enbom | General Education | 9 weeks | 600 |
| Bettyjane Evich | Education | 6 weeks | 1,350 |
| Judith Anne Gaschk | General Education | 9 weeks | 600 |
| Roger F. Gray | Education | 9 weeks | 2,250 |
| Jean Ethel Hong | Education | 6 weeks | 1,350 |
| Joyce Gloria Inglis | Sociology/Anthropology | 9 weeks | 2,200 |
| Charles Lavaroni | Education | 1 week | 300 |
| Leo C. Maki | Mathematics | 9 weeks | 1,000 |
| David M. Miller | General Education | 9 weeks | 600 |
| Elizabeth Moore | Women's Physical Education | 6 weeks | 270 |
| Ruth G. Strickland | Education | 6 weeks | 1,800 |
| Robert L. Whitner | History | 9 weeks | 2,900 |

Mrs. Butterworth moved approval of proposed personnel actions; Mr. Hodges seconded the motion; the motion passed.

Informational items

Carol Gusta Arndt, reappointment as Lecturer in Home Economics (one-fourth time)
 Salary: \$900 per quarter, academic year 1970-71

Everett W. Chard, reappointment as Lecturer in Political Science
 Base nine months' salary: \$9,300

Randall Scott Babcock, reappointment as Lecturer in Geology
 (Upon receipt of Ph.D. by beginning of Fall quarter 1970, Assistant Professor)
 Base nine months' salary: \$9,500 (with Ph.D.: not less than Step 6 of
 1969-70 salary schedule)

Elizabeth B. Purtill, reappointment as Lecturer in Mathematics
 Base nine months' salary: \$7,300

Marcia Lippman, reappointment as Lecturer in Psychology
 Base nine months' salary: \$9,491 (upon receipt of Ph.D.: \$9,846)

Colin E. Twedell, reappointment as Lecturer in Anthropology and Linguistics
 Base nine months' salary: \$13,600

Lucy Jane Kamau, reappointment as Lecturer in Anthropology (upon receipt of Ph.D.,
 Assistant Professor)
 Base nine months' salary: \$9,400 (with Ph.D.: not less than Step 6 of
 1969-70 salary schedule)

Edward J. Jacobs, reappointment as Lecturer in Sociology
 Base nine months' salary: \$11,650

Charles S. Gossman, reappointment as Lecturer in Sociology
(Upon receipt of Ph.D., Assistant Professor)

Base nine months' salary: \$9,800 (Upon receipt of Ph.D.: not less than
Step 7 of 1969-70 salary schedule)

James Gary Kepl, reappointment as Lecturer in Political Science

Base nine months' salary: \$9,700

Darrell W. Amundsen, reappointment as Lecturer in Foreign Languages

Base nine months' salary: \$9,000

Robert S. Balas, reappointment as Lecturer in Foreign Languages

(Upon receipt of Ph.D. before end of academic year 1970-71, change to Assistant
Professor)

Base nine months' salary: \$10,015 (with Ph.D., not less than Step 8 of
1969-70 salary schedule)

William E. Elmendorf, reappointment as Lecturer in Foreign Languages

Base nine months' salary: \$9,539

David S. Mellander, reappointment as Lecturer in Geography

Base nine months' salary: \$9,600

Michael E. McGuire, reappointment as Lecturer in Geography

Base nine months' salary: \$9,300

Leonard Savitch, Associate Professor of Education, reappointment from 11 months
to 12 months basis

Wilfred C. Wasson, reappointment from Lecturer to Assistant Professor, College
of Ethnic Studies

Base nine months' salary: not less than Step 9.3 of 1969-70 salary schedule

Reappointments from 11 months to 12 months basis, Wilson Library:

Robert J. Cross, change from Lecturer to Assistant Director for Public Services

Base salary: \$15,900

Marian Frier, Lecturer

Base salary: \$9,800

Dan Mather, change from Lecturer to Assistant Director for Technical Services
and Systems

Base salary: \$16,600

Molly Mignon, Lecturer

Base salary: \$8,850

Vilis Paeglis, Lecturer

Base salary: \$12,650

Fred C. Waterman, Lecturer

Base salary: \$12,484

Howard A. Teasley, change in assignment from Lecturer in Economics to Lecturer in
Economics (51%) and Huxley College (49%) (Upon receipt of Ph.D., Assistant
Professor)

Base nine months' salary: not less than Step 7 of 1969-70 salary schedule
With Ph.D.: not less than Step 9 of 1969-70 salary schedule

Evelyn Ames, change from Instructor to Lecturer in Physical Education for Women

Base nine months' salary: \$10,000

Peter Kotzer, Lecturer in Physics, change in assignment to one-half time Physics,
one-half time Honors

Base nine months' salary: \$11,000

Roland L. DeLorme, Associate Professor of History and Director of General Studies,
return to full time Department of History

Base nine months' salary: not less than Step 14 of 1969-70 salary schedule

Eugenia Beldin, reappointment as Lecturer in Education (one-half time, year 1970-71)

Salary: \$1,460 per quarter

- Janice R. Peach, reappointment as Instructor of Home Economics (one-half time, year 1970-71)
Salary: not less than Step 3 of 1969-70 salary schedule
- Margaret Keagle, reappointment as Lecturer in Education
Base nine months' salary: \$15,313.40 (approximate)
- David Fraser, reappointment as Lecturer in Education (one-half time, year 1970-71)
Salary: \$9,770.00 (approximate)
- Donna Craven Frick, reappointment as Lecturer in Home Economics (full time Fall quarter 1970; one-half time Winter and Spring quarters 1971)
Salary: \$8,100
- Mary Jo Aegerter, reappointment as Lecturer in Home Economics (one-fourth time, academic year 1970-71)
Salary: \$900 per quarter
- Edwin J. Allen, reappointment as Lecturer in Anthropology (upon receipt of Ph.D., Assistant Professor)
Base nine months' salary: \$10,200 (with Ph.D.: not less than Step 8 of 1969-70 salary schedule)
- H. Donald Jacobs, reappointment as Lecturer in Education
Base nine months' salary: \$12,700
- Richard T. Bishop, reappointment as Lecturer in Education
Base nine months' salary: \$10,500
- Evelyn Carlson Kest, reappointment as Instructor in Home Economics (51%) and Education (49%)
Base nine months' salary: not less than Step 3 of 1969-70 salary schedule
- David T. Mason, Assistant Professor of Biology (one-third time) and Fairhaven College, change in assignment to full time Fairhaven College
- J. Kaye Faulkner, Assistant Professor of Economics & Business, change in assignment to one-half time Economics & Business, one-half time Honors
Base nine months' salary: not less than Step 9 of 1969-70 salary schedule
- Michael K. Mischaikow, Professor of Economics & Business, change in assignment to one-third time Economics, two-thirds time General Studies
Base nine months' salary: not less than Step 18 of 1969-70 salary schedule
- Garland F. Grabert, Assistant Professor of Sociology/Anthropology, requirements for Ph.D. completed (March 18, 1970)
Base nine months' salary: not less than Step 7, 1969-70 salary schedule
- Maurice LaBelle, Instructor of English, resignation effective end of Summer quarter 1970
- Blaine Moore, Associate Professor of Education, resignation effective end of Spring quarter 1970
- Jeffrey Williams, Instructor of English, resignation effective end of Summer quarter 1970
- Andrew J. Frank, Professor of Chemistry, resignation effective end of Spring quarter 1970
- William T. Hatch, Assistant to the Dean of Students, resignation effective end of Spring quarter 1970
- William J. Brockie, Visiting Lecturer in Geography, termination of contract (Winter and Spring quarters 1970 only)
- Meera Guha, Lecturer in Geography, termination of one-year contract, effective end of Spring quarter 1970
- Alizon Veit, Lecturer in Foreign Languages, termination of one-year contract, effective end of Spring quarter 1970

Irene P. Kimmel, Lecturer in Foreign Languages, termination of one-year contract, effective end of Spring quarter 1970

John P. Bradbury, Assistant Professor, Fairhaven College, termination of one-year contract, effective end of Spring quarter 1970

Mary Beth Crane, Lecturer in Foreign Languages, termination of one-year contract, effective end of Spring quarter 1970

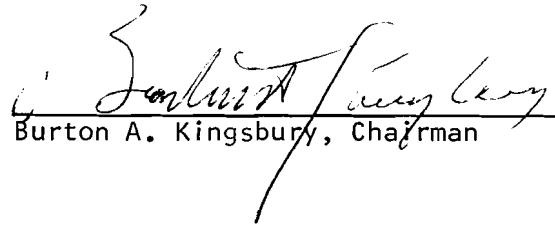
Moyle F. Cederstrom, Professor of English, retirement effective end of Spring quarter 1970


Vivian Johnson, Associate Professor of Education, retirement effective end of Spring quarter 1970

President Flora reported to the Board on the additional \$360,000 savings asked by the Governor. Mr. Hodges moved that, acting in accordance with the request of the Governor, Western Washington State College effect savings of \$360,000 to be returned to the State; Mr. Philbrick seconded the motion; the motion passed.

ADJOURNMENT

The Board then moved to Executive Session to discuss a matter with Mr. Bertram Metzger, Assistant Attorney General.


Burton A. Kingsbury, Chairman


Millard B. Hodges, Secretary