

AGENDA
MEETING OF THE BOARD OF TRUSTEES
WESTERN WASHINGTON UNIVERSITY
June 3, 1982, 1:30 p.m.
Room 340, Old Main

1. Approval of the Minutes of the May 6, 1982, Meeting - Action
2. Business and Financial Affairs - Action
 - A. TIAA Rule Change for Early Retirement
 - B. Appointment of Acting President and Delegation of Authority, Resolution #82-02
3. Business and Financial Affairs - Informational
 - A. Staff Service Awards
 - B. 1983-85 Capital Budget Request Status
4. Faculty Salary Schedule, 1982-83 - Action
5. Items from the Board
6. Items from the President
7. Personnel Items - Action
8. Personnel Items - Informational (includes guest faculty for Summer Session 1982)
9. Election of Officers - Action
10. Executive Session

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MINUTES
MEETING OF THE BOARD OF TRUSTEES
WESTERN WASHINGTON UNIVERSITY
June 3, 1982, 1:30 p.m.
Room 340, Old Main

CALL TO ORDER

The meeting of the Board of Trustees was called to order at 1:30 p.m. by Chairman Curtis J. Dalrymple.

ATTENDANCE

Board of Trustees

Curtis J. Dalrymple, Chairman
Jerrold W. Manley, Secretary
Marven K. Eggert
Gordon Sandison

Western Washington University

James Albers, Vice Provost for Instruction and Planning
Don Cole, Vice President for Business and Financial Affairs
James Davis, Dean, College of Arts and Sciences
Chris Goldsmith, Public Information
Mary McIntyre, Vice President, Faculty Senate
Paul Olscamp, President
Gene Omey, Registrar
Thomas Quinlan, Vice President for Student Affairs
Mary Robinson, Vice Provost for Administration
Larry Richardson, Faculty
Gerard Rutan, Faculty
William Sailors, President, Faculty Senate
Jack Smith, Director, Viking Union
James L. Talbot, Executive Vice President/Provost

Students

Mark Murphy, President Elect, Associated Students Board
Greg Sobel, President, Associated Students Board

Others

Matthew Coco, Assistant Attorney General
Jim Walker, News Department, KVOS Television

Approximately 20 others

1. MINUTES OF THE PREVIOUS MEETING - ACTION

Motion On motion by Marven K. Eggert and duly seconded by Gordon
6-1-82 Sandison, it was moved that the minutes of the meeting of
May 6, 1982, be approved with the following amendment:

Page 5, Item 4, BOOKSTORE REPORT, last paragraph, should read,
"The Board of Trustees will be asked to approve review any
further contracts, including but not limited to construction
contracts, related to this project."

The motion carried unanimously.

2. BUSINESS AND FINANCIAL AFFAIRS - ACTION

A. TIAA Rule Change for Early Retirement

Motion On motion by Marven K. Eggert and duly seconded by Jerrold
6-2-82 W. Manley, it was moved that the Board of Trustees of Western
Washington University, upon the recommendation of the
administration, moves approval of the new Section 10, "Special
Early Retirement" and the modification of Section 6.41,
"Reemployment of Retirees" in the Western Washington
University Faculty and Administrative Exempt Retirement Rules
and Regulations.

The motion carried unanimously.

Vice President Don Cole reported that the passage of Second Substitute House Bill 124 of the 1982 Legislative Session provides an early retirement option for employees of the State of Washington. This option is available through November 30, 1982, with retirement no later than January 1, 1983. The classified staff and a good number of Western's exempt staff are under the Public Employees Retirement Systems (PERS) or Washington State Teachers' Retirement Systems (TRS). The Department of Retirement Systems in Olympia will handle all requests for early retirement for members of these two systems.

The vast majority of Western's faculty and some exempt staff are under the TIAA/CREF retirement system. The Board of Trustees of Western Washington University developed, maintain and modify the Western Washington University Faculty and Administrative Exempt Retirement Rules and Regulations. Therefore, it is necessary that these rules and regulations be amended to include a section that deals specifically with the early retirement provisions legislated in the 1982 session.

The following, therefore, should be added to the Western Washington University Faculty and Administrative Exempt Retirement Rules and Regulations.

(new)

"Section 10 - Special Early Retirement

"As authorized by Second Substitute House Bill 124, 1982 legislative session, and participant, upon written notice to Western Washington University by November 30, 1982, shall be eligible to elect special early retirement to become effective no later than January 1, 1983.

"A participant shall be eligible who: a) has attained the age of 55 years, with at least ten years of full-time service, or b) has at least 25 years of full-time service without regard to Sections 5.44 and 6.1. The benefits of this Special Early Retirement shall be determined by Sections 3.0 and 5.0 of these rules without reduction on account of age as required by Section 5.44."

In order to define incomes that are included in Section 6.41 when retired faculty or exempt staff are re-hired, it is desirable that the following paragraph be added to Section 6.41, which is stated as:

"6.41 A retiree reemployed by the university for less than 40 percent of full-time, or less than 70 hours per month, or for less than five consecutive months, shall be eligible to receive retirement income under the provisions of the Retirement System. Retirement contributions will not be made from salary for such employment.

(new)

"Incomes included in the determination of less than 40 percent of full-time, or less than 70 hours per month, or for less than five consecutive months will be calculated only on salaries on which TIAA/CREF premiums are deducted."

B. Appointment of Acting President and Delegation of Authority, Resolution 82-02

Motion 6-3-82 On motion by Gordon Sandison and duly seconded by Marven K. Eggert, it was moved that Resolution 82-02, captioned, "A Resolution of the Board of Trustees of Western Washington University Appointing an Acting President and Delegating Authority."

The motion carried unanimously.

BOARD OF TRUSTEES OF
WESTERN WASHINGTON UNIVERSITY

Resolution No. 82-02

A RESOLUTION OF THE BOARD OF TRUSTEES OF
WESTERN WASHINGTON UNIVERSITY APPOINTING
AN ACTING PRESIDENT AND DELEGATING AUTHORITY


WHEREAS, the Board of Trustees of Western Washington University has accepted the resignation of President Paul J. Olscamp effective August 31, 1982; and

WHEREAS, the Board of Trustees desires that the powers and responsibilities of the President of Western Washington University be fully exercised prior to the effective date of President Olscamp's resignation and thereafter until a permanent successor to President Olscamp has taken office; now, therefore,

BE IT RESOLVED by the Board of Trustees of Western Washington University that James L. Talbot is hereby appointed Acting President of Western Washington University effective July 1, 1982, to serve at the pleasure of the Board of Trustees, with full authority to execute the powers and responsibilities of that office as now or hereafter delegated, including but not limited to, the appointing authority delegated pursuant to Resolutions No. 81-04 and 76-3.

PASSED AND APPROVED by the Board of Trustees of Western Washington University at a meeting thereof duly held this 3rd day of June, 1982.

WESTERN WASHINGTON UNIVERSITY


Chairman, Board of Trustees

ATTEST:


Secretary, Board of Trustees

C E R T I F I C A T E

We, the undersigned, Chairman and Secretary of the Board of Trustees of Western Washington University and keeper of the records of said Board, DO HEREBY CERTIFY:


1. That the attached Resolution No. 82-02 is a true and correct copy of a resolution of the Board finally adopted at a meeting thereof held on the 3rd day of June, 1982, and is duly recorded.

2. That said meeting was duly convened and held in all respects in accordance with law, and to the extent required by law due and proper notice of such meeting was given; that a legal quorum was present throughout the meeting and a legally sufficient number of members of the Board of Trustees voted in the proper manner for the adoption of said Resolution; that all other requirements and proceedings incident to the proper adoption of said Resolution have been duly fulfilled, carried out and otherwise observed; and that we are authorized to execute this certificate.

IN WITNESS WHEREOF, we have hereunto set our hands and affixed the official seal of the University this 3rd day of June, 1982.



Chairman, Board of Trustees
WESTERN WASHINGTON UNIVERSITY



Secretary, Board of Trustees
WESTERN WASHINGTON UNIVERSITY

4. FACULTY SALARY SCHEDULE, 1982-83

Motion On motion by Marven K. Eggert and duly seconded by Jerrold
6-4-82 W. Manley, it was moved that the Board of Trustees of Western
Washington University approves the proposed salary schedule
for the 1982-83 academic year for faculty.

The motion carried unanimously.

FACULTY
1982-83 SALARY SCHEDULE
WESTERN WASHINGTON UNIVERSITY

	<u>1981-82</u> <u>Schedule</u>	<u>1982-83</u> <u>Schedule</u>
1.0	14,886	14,942
2.0	15,357	15,414
3.0	15,834	15,893
4.0	16,679	16,741
5.0	17,241	17,305
6.0	17,819	17,885
7.0	18,412	18,481
8.0	19,020	19,091
9.0	19,649	19,723
10.0	20,529	20,606
11.0	21,184	21,263
12.0	21,866	21,948
13.0	22,575	22,660
14.0	23,306	23,393
15.0	24,058	24,148
16.0	24,843	24,936
17.0	25,402	25,498
18.0	26,228	26,326
19.0	27,075	27,176
20.0	27,947	28,052
21.0	28,857	28,965
22.0	29,778	29,889
23.0	30,725	30,840
24.0	31,694	31,813
24.1	32,669	32,791
24.2	33,660	33,786
24.3	34,658	34,787
24.4	35,684	35,818

In 1981-82, the 7.2 percent increase was effective October 1, 1981. This pay rate is effective for all of 1982-83, so the 1982-83 Salary Schedule is slightly higher.

It is anticipated that this Faculty Salary Schedule will be approved by the Faculty Senate at its June 7, 1982, meeting. If there are any changes, the Schedule will come back to the Board for amended action.

5. ITEMS FROM THE BOARD

A. Presidential Search Process

Greg Sobel, President of the Associated Students Board, voiced concern that the Board of Trustees, in Executive Session, violated the Open Public Meetings Act by making decisions regarding the timeline, membership, charge and procedures to be used by the Presidential Search Committee. If the Board of Trustees has violated the law, then, according to Mr. Sobel, the decisions made by the Board of Trustees in Executive Session regarding the presidential search process are null and void. Mr. Sobel requested that the Board of Trustees suspend the activities of the Presidential Search Committee until an advertised, open meeting of the Board can be held to discuss all aspects of the presidential search process.

Chairman Dalrymple reported that the Board of Trustees' legal counsel advised the Board that their actions are not in violation of the law. Mr. Dalrymple suggested that, if the Associated Students Board wishes to pursue this matter, they seek appropriate legal remedies.

B. Presidential Search Timeline

Chairman Dalrymple reviewed the timeline and charge for the presidential search. The official charge of the Board of Trustees to the Presidential Search Committee is very broad and simply asks that between four and seven presidential candidates be brought to the Board by September 30, 1982, and that they not be ranked.

During the summer, the Search Committee will review applications and files. Any meetings of the Search Committee may be open or closed, depending on the choice of the Search Committee. The current schedule is to have final presidential candidates on campus for interview during the month of October, so that the campus community can be involved in the process. There will be adequate opportunity for interested individuals and groups to meet and question candidates at advertised open meetings. The campus community is encouraged to respond in writing to the Board of Trustees with comments and suggestions regarding the presidential candidates and the future of the University.

If this timeline can be met, the Board of Trustees would evaluate the final candidates during the month of November and make a final decision by December 1, 1982.

6. ITEMS FROM THE PRESIDENT

A. Introduction of Faculty Senate Executives

President Olscamp introduced Professor William (Skip) Sailors as the new President of the Faculty Senate for 1982-83, and Professor Mary McIntyre as the Vice President. They are faculty members in the Department of Accounting and Department of Art, respectively. President Olscamp extended his welcome and congratulations.

B. Formation of Faculty Dismissal Review Committee

Motion On motion by Marven K. Eggert and duly seconded by Jerrold W.
6-5-82 Manley, it was moved that the Board of Trustees of Western Washington University approves the formation of the Faculty Dismissal Review Committee, recommended by the Faculty Senate to be comprised of Professors Marjorie Donker, William Summers and Philip Montague, for formally pursue the facts of a case of dismissal for cause of a Western Washington University faculty member.

The motion carried unanimously.

This action is concurrent with procedures of the American Association of University Professors, and the case will be discussed in Executive Session of the Meeting of the Board of Trustees.

C. Western Washington University Faculty Club

President Olscamp discussed the proposal to create a Faculty Club at Western Washington University, the location of which is planned for the first floor of Canada House.

He said that Canada House, the former President's House and the social center of the campus, has never been identified as academic space. The Canadian/Canadian American Studies program, currently occupying offices on the second floor of the building, would not lose any space in Canada House as a result of converting part of the main floor for use as the Faculty Club. None of the social functions involving Canadian visitors and government officials would change. The Northwest Center archives, currently stored in the basement, will remain where they are. Other groups who have held receptions in Canada House, such as Women of Western, shall continue to use it. Visiting faculty associated with the Canadian/Canadian American Studies program would still have office space in Canada House. The name of the building would remain "Canada House."

He emphasized that no state monies would be used to support the Faculty Club. The Faculty Club, through its dues structure, would pay a pro-rated portion of all of the costs associated with the operating of Canada House, sufficient to cover their utilization of it.

The Faculty Club was incorporated as a private organization on May 26, 1982, and the planning is still in its formative stages. When facts become known relative to renovation and costs, this information will be made available. The membership drive is continuing throughout the summer.

7. PERSONNEL ITEMS - ACTION

6-6-82 Motion On motion by Marven K. Eggert and duly seconded by Jerrold W. Manley, it was moved that the Board of Trustees of Western Washington University approves the personnel items as recommended for 1982-83.

The motion carried unanimously.

Reappointments

Bedford, Norman S., Lecturer, Business Administration, reappointed 1982-83 academic year, nontenure-track appointment
Dresbeck, Sandra Ryan, Assistant, History, reappointed 1982-83 academic year, nontenure-track appointment
Fusco, Linda, Lecturer, Art, reappointed 1982-83 academic year, nontenure-track appointment
Heckathorn, Jill, Assistant, Physical Education, reappointed 1982-83 academic year, nontenure-track appointment
Johnson, James Lee, Visiting Assistant, Mathematics/Computer Science, reappointed 1982-83 academic year, nontenure-track renewable appointment
Kendall, Ronald J., Assistant, Huxley, reappointed 1982-83 academic year, nontenure-track appointment
Lechner, George, Lecturer, Art, reappointed 1982-83 academic year, nontenure-track appointment
Rothwell, John Daniel, Assistant, Speech, reappointed 1982-83 academic year, nontenure-track appointment
Simpson, Carl H., Assistant, Sociology, reappointed 1982-83 academic year, nontenure-track renewable appointment
Unger, Barbara J., Assistant, Business Administration, reappointed 1982-83 academic year, nontenure-track renewable appointment

Addition to Professional Leave

Phillip Ager Fairhaven	Retraining program in music history and theory: Ager has been 14 years as chairman of Music and Dean of Fairhaven College	3 quarters in 1982-83
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Retirements

Hildebrand, James L. Associate Professor, Mathematics/Computer Science, effective end of Spring Quarter 1982

8. PERSONAL ITEMS - INFORMATIONAL

Appointments, Part-time, On Campus

Driver, Crystal, Lecturer, Huxley, .500 academic FTE, 1982-83 academic year
Fox, Charles, Assistant, Political Science, .500 academic FTE, 1982-83 academic year
Fox, Siegrun, Assistant, Political Science, .750 academic FTE, 1982-83 academic year
Gilmore, Hal, Lecturer, Education, .333 academic FTE, Winter 1983
Hergenbahn, Baldwin, Lecturer, Psychology, .125 academic FTE, Spring 1982
King, Maxwell, Assistant, Business Administration, .500 academic FTE, 1982-83 academic year

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Ovens, Roberta, Lecturer, Education, .500 academic FTE, 1982-83
academic year
Robertson, Mary Elsie, Visiting Professor, English, .278 academic FTE,
Winter 1983
Rogers, James C., Visiting Associate, English, .278 academic FTE Fall/
Winter 1982
Spiers, James A., Assistant, Speech Pathology/Audiology, .250 academic
FTE, 1982-83 academic year
Svendson, Linda, Visiting Assistant, English, .278 academic FTE, Spring
1983

Other

Alvarado, Manuel, Doctoral Candidate, University of Illinois, Research
Associate, Anthropology, June 15, to September 15, 1982
Ford, Paul, Professor, Education, appointed Acting Vice President for
Academic Affairs/Provost, effective August 1, 1982, through
June 30, 1983
Ghurye, Sudhish, Professor, University of Alberta, appointed Adjunct
Professor of Mathematics/Computer Science, May 1982 through March
1983
Johnson, Ron W., Adjunct Lecturer, English, effective June 1, 1982
Larner, Daniel, Professor, Theatre/Dance, appointed Dean of Fairhaven,
effective July 1, 1982

Classified Staff Retirees

Brotten, Norman L., Maintenance Mechanic II with Maintenance and Operations,
effective May 31, 1982
Pagnossin, Joe (Bruno D.), Electrician Supervisor in the Maintenance and
Operations Department, effective June 30, 1982
Schroeder, Mary Jane, Custodian with the Building Services Department
of Maintenance and Operations, effective June 30, 1982
Voskamp, D. Faye, Telephone Services Operator I with the Communications
Office, effective June 30, 1982

Guest Faculty for Summer Session 1982

<u>Name</u>	<u>Department</u>	<u>Term/Weeks</u>
Joanne Marie Benson	Education	Nine
Robert Brand	Education	Four
Richard Bruland	Education	Nine
Madelen Burt	Education	Six
Kirsti Carlton	Education	Nine
Patricia Ann Crump	Education	Nine
Dermot Cunningham	Education	Nine
Lyn Dyson	Education	Six
Sharon Fortenberry	Education	Six
Randy Fortenberry	Education	Six
Harry W. Gibson	Education	Six
Henry M. "Hal" Gilmore	Education	Nine
James L. Hager	Education	Four
Nancy Hamm	Education	Nine
Don Holdaway	Education	Three
Sharon M. Kelly	Education	Nine
Amy Marie Lafferty	Education	Nine
Leon Lewis	Education	Six
Marlene McCracken	Education	Three
Margo Montague	Education	Six
Lawrence O'Donnell	Education	Four
Richard Post	Education	Nine
Linda Reisser	Education	One
Patricia Richardson	Education	Six
Nancy Schumacher	Education	Nine
Wallace Sigmar	Education	One
David Blackwell	Geology	Six
Susan Margaret Clarke	Speech Pathology/Audiology	Six
Dan Kelly	Speech Pathology/Audiology	Six
Sandra Murray	Speech Pathology/Audiology	Six
Heather Robertson	Speech Pathology/Audiology	Six
Loyda Jean Thomas	Speech Pathology/Audiology	Six

9. ELECTION OF OFFICERS - ACTION

Motion On motion by Gordon Sandison and duly seconded by Jerrold W.
6-7-82 Manley, it was moved that the Board of Trustees of Western
Washington University elect Curtis J. Dalrymple for the
position of Chairman of the Board of Trustees of Western
Washington University, effective immediately, for a two-year
term.

The motion carried unanimously.

Motion On motion by Jerrold W. Manley and duly seconded by Marven K.
6-8-82 Eggert, it was moved that the Board of Trustees of Western
Washington University elect Gordon Sandison for the position
of Vice Chairman of the Board of Trustees of Western
Washington University, effective immediately, for a two-year
term.

The motion carried unanimously.

Motion On motion by Gordon Sandison and duly seconded by Marven K.
6-9-82 Eggert, it was moved that the Board of Trustees of Western
Washington University elect Jerrold W. Manley for the
position of Secretary of the Board of Trustees of Western
Washington University, effective immediately, for a two-year
term.

The motion carried unanimously.


These elections were held in accordance with the Western Washington
University Board of Trustees' Handbook, Section 050 Officers (1) ruling.

10. EXECUTIVE SESSION

At 2:40 p.m., Mr. Dalrymple announced that the meeting of the Board
would recess into Executive Session to discuss personnel matters. The
meeting was reconvened into regular session at 3:00 p.m.

ADJOURNMENT

The meeting was adjourned at 3:01 p.m.


Curtis J. Dalrymple, Chairman


Jerrold W. Manley, Secretary