

BOARD OF TRUSTEES
WESTERN WASHINGTON UNIVERSITY
June 1, 1978

The Board of Trustees of Western Washington University met in regular session at 2:30 p.m. in Miller Hall 163 on the campus of Western Washington University.
Present were:

Board of Trustees	Mr. Ark Chin Mr. Curtis Dalrymple Mr. Jerrold Manley Mr. John Whittaker
WWU Personnel	Paul J. Olscamp, President James Albers, Vice Provost for Instruction and Planning Donald Cole, Vice President for Business and Financial Affairs Brian P. Copenhaver, Executive Assistant to the Dean, College of Arts and Sciences James Davis, Dean, College of Arts and Sciences Barney Goltz, University Planning Officer Harry Jackson, President, AAUP Eric Nasburg, Director, Facilities Development Mary Robinson, Acting Vice President for Student Affairs Jim Schwartz, Director, Office of Public Information Ed Stephan, Chairman, Faculty Senate Joan Stewart, Affirmative Action Officer Bill Stolcis, Acting Business Manager James Talbot, Vice President for Academic Affairs/Provost Bob Thirsk, Chairman, Administrators Association
Others	Tom Anderson, Assistant Attorney General Carolyn Hugh, BELLINGHAM HERALD

And others totaling perhaps 10.

BUSINESS MEETING

The meeting was called to order by Chairman Ark G. Chin.

APPROVAL OF THE MINUTES - ACTION

The minutes of the May 4, 1978, meeting of the Board of Trustees were presented for approval.

Motion Mr. Dalrymple moved approval of the minutes of the May 4, 1978,
06-01-78 meeting; seconded by Mr. Whittaker, the motion passed unanimously.

CHANGE IN ORDER OF AGENDA

A. Item No. 2 - Informational Review of Equal Opportunity Policy and Affirmative Action Plan

At the request of President Olscamp, presentation of Item No. 2 was delayed pending the arrival of Affirmative Action Officer Joan Stewart.

B. Item No. 3 - Supplemental Tenure and Promotion Recommendations - Action

Motion Mr. Dalrymple moved that consideration of Item No. 3 be rescheduled
06-02-78 to follow Item No. 10; seconded by Mr. Manley, the motion passed
unanimously.

1979-81 CAPITAL BUDGET REQUEST AND 1981-85 CAPITAL IMPROVEMENT PROGRAM - ACTION

Subsequent to a preliminary review at the May Board of Trustees meeting, recommendations for the 1979-81 capital budget request and 1981-85 capital improvement program were presented to the Board of Trustees by President Olscamp for final consideration. Mr. Goltz discussed the prioritized capital budget projects, noting that the recommendations are consistent with instructions from the Office of Financial

BOARD OF TRUSTEES
WESTERN WASHINGTON UNIVERSITY
June 1, 1978

The Board of Trustees of Western Washington University met in special session at 10:00 a.m. in Old Main 435 on the campus of Western Washington University. Present were:

Board of Trustees

Mr. Ark Chin
Mr. Curtis Dalrymple
Mr. Jerrold Manley
Mr. John Whittaker

WU Personnel

Paul J. Olscamp, President
James Talbot, Vice President for Academic Affairs/
Provost
Donald Cole, Vice President for Business and
Financial Affairs

Other

Tom Anderson, Assistant Attorney General

EXECUTIVE SESSION

The Board immediately recessed into executive session to discuss the employment of personnel, labor relations, and to receive the advice of legal counsel.

The executive session ended at 12:00 noon, at which time the meeting was adjourned.

Management regarding funding for capital construction projects and handicapped compliance. Discussion included comments on budgetary and other aspects of the Shannon Point Marine Center Consortium and the advantages of on-site housing for staff and students engaged in research at the Center, listed under Joint Venture Project #79(B).

Motion 06-03-78 Mr. Dalrymple moved approval of the following prioritized projects, and approximate cost estimates, to be submitted to the Governor in accordance with instructions from the Office of Financial Management as the basis for the 1979-81 capital budget request; seconded by Mr. Manley, the motion passed unanimously.

<u>Project Title</u>	<u>Cost Estimate</u>
#79-1, South Campus Fields & Grounds Improvements	\$ 2,600,000
#79-2, Renovation of Edens Hall	3,425,000
#79-3, Miller Hall Partial Remodel & Addition (Planning)	160,000
#79-4, Physical Education/Recreation/Athletic Building	7,800,000
#79-5, Initial Capital Equipment--Academic & Service Units	250,000
#79-6, Completion of Environmental Studies Center	200,000
#79-7, Minor Capital Improvements, Buildings	193,400
#79-8, Major Capital Improvements, Buildings Arts/Technology--(Planning and Construction)	500,000
#79-9, Consolidated Receiving, Warehouse & Hazardous Materials Storage	1,975,000
#79-10, Minor Capital Improvements, Grounds	212,500
#79-11, Comprehensive Planning UPDATE	30,000
#79-12, Land Acquisition	250,000
#79-13, Major Capital Improvements, Buildings Haggard Hall--(Planning)	75,000
#79-14, Energy Conservation	81,130
#79-15, Security Improvements	82,000
#79-16, Fire & Physical Safety Improvements	185,980
#79-17, Minor Capital Improvements, Utilities	<u>107,800</u>
Total, Academic Facilities	\$18,127,810
 <u>JOINT VENTURE PROJECTS</u>	
#79(A), City of Bellingham/Western Washington University Fire Station (WWU share)	\$ 807,750
#79(B), Shannon Point Marine Center Consortium Housing	225,000
#79(C), Solid Waste Incineration Project (WWU share)	<u>175,000</u>
Total Joint Venture Projects	\$ 1,207,750
Combined Total of Academic Facilities and Joint Venture Projects	<u>\$19,335,560</u>
 <u>LOCALLY FUNDED PROJECTS</u>	
#79-18, Housing/Dining/Student Facilities	
A. Minor Capital Improvements to the Housing/Dining/ Student Facilities	\$ 250,000
B. Lakewood Recreation Facility	399,000
C. Parking Ramp/Bookstore/Viking Union Addition & Renovation (Feasibility Study)	8,000
D. Sinclair Island Recreational Facilities (Feasibility Study)	10,000
E. Handicapped Compliance Improvements to Housing/Dining/Student Facilities	265,913
1. Viking Union (\$155,899)	
2. Nash, Higginson, Buchanan, etc. (\$110,014)	
Total, Housing/Dining/ Student Facilities	<u>\$ 932,913</u>
#79-19, Transportation/Parking	\$ 40,000

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION PLAN - INFORMATIONAL

A proposal to update the Western Washington University Equal Opportunity Policy and Affirmative Action Plan was presented to the Board of Trustees by Affirmative Action Officer Joan Stewart, who explained that the document is in the process of revision and will be circulated throughout the University during the next two months for review and discussion. A final document will be brought to the Board for approval at its August meeting.

SALARY ADJUSTMENTS

President Olscamp reviewed briefly the process for distribution and funding of salary increases for faculty and staff.

A. Faculty Salary Schedule - Action

Vice President Talbot reported the action of the Faculty Council at its regular meeting on May 1, 1978, recommending that "salary step increases be funded for those eligible and that the remainder be distributed equally by percentage." The administration endorses the recommendation, which represents a 2.9 percent increase of step value.

Problems created by current legislative funding practices for faculty salaries were discussed, including the effects of age, rank distribution and structure of the faculty on distribution of available monies.

Motion Mr. Manley moved that, upon recommendation of the administration, 06-04-78 the Board of Trustees of Western Washington University approves the faculty salary schedule as proposed, effective July 1, 1978; seconded by Mr. Dalrymple, the motion passed unanimously. (Copy of faculty salary schedule is attached to official record of minutes.)

B. Exempt Salary Schedule - Action

Recommendations by the Administrators Association for exempt staff salary adjustments were presented to the Board of Trustees by Vice President Cole. The recommendations are endorsed by the administration.

Motion Mr. Whittaker moved that, upon recommendation of the administration, 06-05-78 the Board of Trustees of WWU approves that a five percent increase be distributed across-the-board to administrative exempt personnel through increasing the value of each step on the Administrative Exempt Salary Schedule by five percent, effective July 1, 1978; seconded by Mr. Manley, the motion passed unanimously.

C. Classified Staff Adjustments effective July 1, 1978 - Informational

Vice President Cole reported on the resolution adopted by the Higher Education Personnel Board (HEPB) on April 20, 1978, providing a five percent salary adjustment for classified staff effective July 1, 1978. It is the HEP Board's intent that the increases will be implemented by adjusting the salary grid upward two ranges.

BUSINESS MANAGEMENT ITEMS - ACTION

A. Certification of Principal and Interest Payable on General Tuition Fee & Normal School Fund Revenue Bonds in the Fiscal Year Ending June 30, 1979 (Resolution No. 78-10)

Vice President Cole presented the administration's request for approval of certification of the amount of principal and interest payable on general tuition fee and normal school fund revenue bonds as required by statute (RCW 28B.40.370(1)).

Motion Mr. Whittaker moved, seconded by Mr. Manley, that the Chairman and 06-06-78 Secretary of the Board of Trustees of Western Washington University certify to the State Treasurer the amount of principal and interest payable as outstanding bonds within the next twelve months (\$638,002.50 for fiscal year ending June 30, 1979) to meet statutory requirements in accordance with General Tuition Fee and Normal School Fund Revenue Bonds, and that Resolution No. 78-10 be adopted, captioned as follows:

FACULTY SALARY SCHEDULE
Effective July 1, 1978

	<u>STEP</u>	<u>(9 MOS.)</u>	<u>QUARTERLY</u>	<u>MONTH</u>
Instructor	1.0	12,035	4011.66	1337.22
	2.0	12,416	4138.67	1379.56
	3.0	12,802	4267.33	1422.44
	3.1	13,486	4495.33	1498.44
Assistant	4.0	13,486	4495.33	1498.44
	5.0	13,939	4646.33	1548.78
	6.0	14,407	4802.33	1600.78
	7.0	14,888	4962.67	1654.22
	8.0	15,378	5126.00	1708.68
	9.0	15,887	5295.67	1765.22
	9.1	16,405	5468.33	1822.78
	9.2	16,940	5646.67	1882.22
	9.3	17,464	5821.33	1940.44
	9.4	18,010	6003.33	2001.10
Associate	10.0	16,598	5532.67	1844.22
	11.0	17,128	5709.33	1903.10
	12.0	17,679	5893.00	1964.32
	13.0	18,253	6084.33	2028.10
	14.0	18,844	6281.33	2093.78
	15.0	19,451	6483.67	2161.22
	16.0	20,086	6695.33	2231.78
	16.1	20,538	6846.00	2282.00
	16.2	21,206	7068.67	2356.22
	16.3	21,890	7296.67	2432.22
16.4	22,596	7532.00	2510.66	
Professor	17.0	20,538	6846.00	2282.00
	18.0	21,206	7068.67	2356.22
	19.0	21,890	7296.67	2432.22
	20.0	22,596	7532.00	2510.66
	21.0	23,331	7777.00	2592.32
	22.0	24,076	8025.33	2675.10
	23.0	24,842	8280.67	2760.22
	23.1	25,625	8541.67	2847.22
	23.2	26,414	8804.67	2934.88
	23.3	27,215	9071.67	3023.88
23.4	28,021	9340.33	3113.44	
23.9	33,279	11093.00	3697.66	

APPROVED: by Faculty Council, 5-1-78
by Board of Trustees, 6-1-78

BOARD OF TRUSTEES OF
WESTERN WASHINGTON UNIVERSITY

Resolution No. 78-10

A RESOLUTION OF THE BOARD OF TRUSTEES
OF WESTERN WASHINGTON UNIVERSITY REGARDING
THE AMOUNT OF PRINCIPAL AND INTEREST PAY-
MENTS IN THE FISCAL YEAR ENDING June 30,
1979, ON THE SERIES A, SERIES B, AND SERIES
D, GENERAL TUITION FEE AND NORMAL SCHOOL
FUND REVENUE BONDS

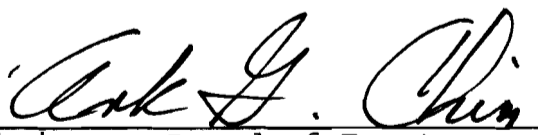
WHEREAS, the statutory requirements under RCW 28B.-
35.370(1) require an annual certification of the amount of
principal and interest payments required on General Tuition
Fee and Normal School Fund Revenue Bonds,

THEREFORE, BE IT RESOLVED by the Board of Trustees of
Western Washington University:

Section 1. The amount of \$638,002.50 will be required
for the fiscal year ending June 30, 1979, to pay and secure
the payment of the principal of and the interest on Western
Washington University General Tuition Fee and Normal School
Fund Revenue Bonds, Series A, Series B, and Series D.

Section 2. The Chairman and the Secretary of the
Board of Trustees are hereby authorized and directed to
certify to the State Treasurer, State of Washington, the
information contained in Section 1.

PASSED AND APPROVED by the Board of Trustees of Western
Washington University at a meeting thereof duly held this
1st day of June, 1978.



Chairman, Board of Trustees
WESTERN WASHINGTON UNIVERSITY

ATTEST:



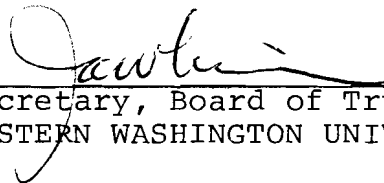
Secretary, Board of Trustees
WESTERN WASHINGTON UNIVERSITY

C E R T I F I C A T E

In accordance with the action of the Western Washington University Board of Trustees on June 1, 1978, and in accordance with the requirements of RCW 28B.35.370(1), the undersigned Chairman of the Board of Trustees of Western Washington University, Ark G. Chin, and the Secretary of the Board of Trustees of Western Washington University, John Whittaker, do hereby certify that the amount of \$638,002.50 be required in the ensuing twelve (12) months for the fiscal year ending June 30, 1979, to pay and secure the payment of the principal of and the interest of Western Washington University Series A, Series B, and Series D, General Tuition Fee and Normal School Fund Revenue Bonds.



Chairman, Board of Trustees
WESTERN WASHINGTON UNIVERSITY



Secretary, Board of Trustees
WESTERN WASHINGTON UNIVERSITY

June 1, 1978

A RESOLUTION OF THE BOARD OF TRUSTEES OF WESTERN WASHINGTON UNIVERSITY REGARDING THE AMOUNT OF PRINCIPAL AND INTEREST PAYMENTS IN THE FISCAL YEAR ENDING JUNE 30, 1979, ON THE SERIES A, SERIES B, AND SERIES D, GENERAL TUITION FEE AND NORMAL SCHOOL FUND REVENUE BONDS.

The motion passed unanimously. (Resolution No. 78-10 is attached to official record of the minutes.)

B. Minor Capital Improvements to Local Funded Programs (Housing and Dining System and Parking System) for 1978-79 Fiscal Year

Vice President Cole reviewed procedures for determining priorities and expenditures for minor capital improvements and requested approval of the recommended budget for the 1978-79 Fiscal Year. The budget represents an increase over the previous year due to the institution's commitment to Lakewood construction and to implementation of Phase I of the handicapped compliance program. Extensive improvements for parking and access in the Performing Arts area are also planned.

Motion
06-07-78 Mr. Manley moved, seconded by Mr. Dalrymple, that the Board of Trustees of Western Washington University approves the expenditure of \$550,000 to the Housing and Dining System, and \$44,000 to the Parking System, for improvements to facilities, and directs the President or his designee to complete the projects in accordance with procedures outlined and within the budget established; the motion passed unanimously.

C. Capital Projects

1. #75-9. Acceptance of Project Intertie, State Contract No. 72-334

Vice President Cole reported on completion of Project Intertie and presented the administration's recommendations for acceptance of the project.

Motion
06-08-78 Mr. Whittaker moved that, upon the recommendation of the Project Engineer, R. W. Beck and Associates, and the administration, the Board of Trustees of Western Washington University directs the President or his designee to request the Division of Engineering and Architecture to accept Project #75-9, Project Intertie, and the work performed by Whatcom Builders of Bellingham, Washington under Contract No. 72-334 as complete as of May 15, 1978, subject to completion of punch list items, the procedure of the Division of Engineering and Architecture, and the provisions of the contract; seconded by Mr. Manley, the motion passed unanimously.

2. #75-3, Acceptance of Performing Arts Center, State Contract No. 75-615

Vice President Cole referred to the early completion date for the project, noting that it was the first time in his recollection that a project was completed ahead of schedule. Chairman Chin suggested that the recommended action be revised to show that a letter of appreciation be forwarded to both the architect and the contractor. Mr. Cole observed that a similar letter to WWU staff also would be appropriate.

Motion
06-09-78 Mr. Whittaker moved that, upon the recommendation of the Project Architect, Henry Klein and Associates, and the Administration, the Board of Trustees requests the Division of Engineering and Architecture to accept Project #75-3, Completion of Auditorium/Music Building Addition (renamed Performing Arts Center) and the work performed by W. G. Clark Construction Company under Contract No. 75-615 as complete as of May 10, 1978, subject to completion of punch list items, the procedures of the Division of Engineering and Architecture, and the provisions of the contract and directs the President or his designee to forward a letter of appreciation on behalf of the Board of Trustees and the administration to Project Architect Henry Klein and Associates, W. G. Clark Construction Company, and the University staff responsible for the timely completion of the project; seconded by Mr. Manley, the motion passed unanimously.

June 1, 1978

BUSINESS MANAGEMENT ITEMS - INFORMATIONAL

A. Faculty and Staff Health Insurance

Vice President Cole reported on the addition of a health maintenance organization, Northwest Healthcare, to health insurance options available to eligible WWU faculty and staff.

B. Classified Staff Retiree

Vice President Cole announced the retirement of Elsie Nugent, Custodian II with the Department of Housing, who retired from the classified service on May 31, 1978. She had been employed at Western since October 1, 1968.

ITEMS FROM THE BOARD

Mr. Chin announced that the Boards of Trustees of the three regional universities and The Evergreen State College and the Boards of Regents of the two state universities will meet in joint session on Monday, June 5, 1978, at the SeaTac Red Lion Motor Inn. Agenda items include funding of higher education, tenure, and governance and the role of institutional boards.

ITEMS FROM THE PRESIDENT

A. Vice President for Student Affairs Appointment

President Olscamp announced the appointment of Dr. Thomas E. Quinlan to the position of Vice President for Student Affairs, effective Fall Quarter, 1978. Dr. Quinlan is currently Vice President for Student Affairs and Assistant Professor of Education at Loyola Marymount University in Los Angeles, a position he has held since 1973.

B. Status of 1979-81 Operating Budget Request

President Olscamp reported on preparation of the 1979-81 operating budget request and discussed problems relating to compliance with the changed budget submittal process. Proposed equipment, faculty and support staffing formula levels were also discussed as well as the procedures used to develop budget format and funding mechanisms at the state level and the difficulties associated with estimating revenue projections.

C. Nancy Holt Sculpture - Action

President Olscamp advised the Board on the process of negotiations for placement on Western's campus of a sculpture by Nancy Holt to be called "Rock Rings" and requested authorization from the Board to proceed with contractual arrangements with the artist. Proposed design, cost estimates, and sources of funding were discussed. At this point, consideration of the agenda item was interrupted awaiting the arrival of Mr. O'Neil, Chairman of the Arts Acquisition Committee, who had been asked to bring additional information and photographic copies of a scale model of the sculpture for distribution to Trustees. The President moved on to the next agenda item.

D. Vacation

President Olscamp announced that during his absence from campus this summer, Dr. Talbot will serve as Acting President.

E. Administrators Association Election

President Olscamp reported that Bob Thirsk, Associate Director, Career Planning and Placement, is the newly elected Chairman of the Administrators Association.

F. Retirement Announcement

The retirement of Bill O'Neil, Vice Provost for Academic Administration and Director of the Summer Session, effective August 31, 1978, was noted with regret by President Olscamp, who commended Mr. O'Neil on his 28 1/2 years of distinguished service to the institution.

June 1, 1978

PERSONNEL ITEMS - ACTION

President Olscamp recommended approval of the personnel items as listed below:

Motion Mr. Whittaker moved that the recommended personnel actions be
06-10-78 approved; seconded by Mr. Manley, the motion passed unanimously.

Appointments/Reappointments

— Donald K. Alper, Assistant Professor of Political Science, effective academic year 1978-79 (full time) (appointment with tenure)

Salary: Step 9

- Brian P. Copenhaver, Executive Assistant to the Dean, College of Arts and Sciences (one-half time, 12 months) and Director, Honors Program (one-half time, 12 months), reappointment, Associate Dean, College of Arts and Sciences (one-half time, 12 months) and Director, Honors Program (one-half time, 12 months), effective September 1, 1978 - August 31, 1979

Paul David, Lecturer in Human Services, reappointment, academic year 1978-79,

Salary: \$14,100

Marie D. Eaton, Lecturer in Education, reappointment, one year only, non-tenure track, academic year 1978-79 (full time)

Salary: \$15,225

Sheila A. Fox, Lecturer in Education, reappointment, one year only, non-tenure track, academic year 1978-79 (full time)

Salary: Based on Step 4

Gretchen Hegeman, Lecturer in Human Services, reappointment, academic year 1978-79 (full time)

Salary: \$14,100

Andre K. Lehre, Lecturer in Geology, reappointment, academic year 1978-79 (full time)

Salary: \$13,500

— Frederick M. Rhoades, Lecturer in Biology, reappointment, temporary, non-tenure track, academic year 1978-79 (full time) (May be reappointed for up to a total of five years if funding is available and if performance is adequate)

Allan G. Sleeman, Assistant Professor of Economics, reappointment, academic year 1978-79 (full time)

Val D. Spangler, Lecturer in Education, effective academic year 1978-79 (full time) (Upon completion of the doctorate, the position will be converted to tenure-track, salary step and rank to be determined at that time.)

Florence (Walentiny) Wolfe, Lecturer in Human Services, reappointment, academic year 1978-79 (full time)

Salary: \$14,100

Daniel M. Warner, Lecturer in Business Administration (part-time), reappointment as Visiting Assistant Professor of Business Administration (full time), academic year 1978-79

Salary: Step 9

CORRECTION - Retirement Date

The retirement date of Katherine Carroll, Associate Professor of Education, was incorrectly presented to the Board of Trustees on April 6, 1978, as the end of Spring Quarter, 1978; the correct date of Professor Carroll's retirement is September 1, 1978.

Change in Assignment

— Roscoe L. Buckland, Professor of Liberal Studies and Chairman of the Department, return to assignment as Professor in the Department of Liberal Studies, effective September 1, 1978

Stanley M. Daugert, Professor of Philosophy and Chairman of the Department, return to assignment as Professor of Philosophy, effective September 1, 1978

— Michael K. Mischaikow, Interim Dean of Huxley College; return from sick leave as Special Consultant to the Dean, Huxley College, effective May 23, 1978 - June 15, 1978. He will return to the Department of Economics as Professor, effective Fall Quarter 1978

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June 1, 1978

Dorothy E. A. Ramsland, Professor of Home Economics and Chairman of the Department, return to assignment as Professor of Home Economics, effective September 1, 1978

Ray Romine, Associate Professor of Education (3/4 time), DSHS Grant (1/4 time), return to full-time appointment in Department of Education, effective October 1, 1978

Edward G. Stephan, Professor of Sociology and Chairman of the Department, return to assignment as Professor of Sociology, effective end of Spring Quarter 1978

Herbert H. Webber, Associate Professor, Huxley College, decrease in academic appointment to one-half time, remaining one-half time devoted to grant research and administration, academic year 1978-79

Leaves of Absence

Richard Francis, Associate Professor of English, leave without pay, academic year 1978-79 (full time)

Robert M. Kauffman, Professor of Mathematics & Computer Science, leave without pay, academic year 1978-79

Resignations

Jane H. Ehemann, Assistant Professor of Geography and Regional Planning, resignation, effective June 15, 1978 (She has a summer appointment.)

Beverly Malmstead, Associate Professor, Fairhaven College, resignation effective end of Spring Quarter 1978

Larry Swift, Associate Professor of Education, resignation, effective end of Spring Quarter 1978

Retirement

Richard C. McAllister, Assistant Professor of Accounting, College of Business and Economics, retirement, effective end of Fall Quarter 1978

PERSONNEL ITEMS - INFORMATIONAL

Appointment

Joseph M. St. Hilaire, Associate Registrar, appointment effective May 22, 1978, on 12 months basis

A.A., Yakima Valley College; B.A., St. Martin's College; M.A., Washington State University

Salary: \$20,000

Retirement

William J. O'Neil, Vice Provost for Academic Administration and Director of the Summer Session, retirement, effective August 31, 1978

GUEST FACULTY FOR SUMMER SESSION 1978

<u>Name</u>	<u>Department/College</u>	<u>Term/Weeks</u>	<u>Salary</u>
C. David Borden	Aquatic Studies	One	\$ 522.00
Ralph Keuler	Aquatic Studies	Six	522.00
Paul Avery	Education	Six	3,300.00
Patricia Grossie	Education	Nine	1,100.00
Marilyn Kjarsgaard	Education	Nine	3,072.00
June Pinnell	Education	Six	3,000.00
Bernard Schaffer	Education	Nine	1,100.00
Olga Fuste'	Home Economics	Six	2,000.00
Stephen Jefferies	Physical Education	Six	1,000.00
Lynn Kelling	Physical Education	Six	835.00
Bruce Noble	Physical Education	Nine	3,200.00
Patricia O'Brien	Physical Education	Six	600.00
Daniel Sanford	Political Science	Six	1,040.00
James Speirs	Speech Pathology/Audiology	Six	2,500.00
Melvin Kolstad	Technology	Six	2,700.00

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June 1, 1978

EXECUTIVE SESSION

At 3:50 p.m. Mr. Chin announced that the meeting of the Board of Trustees would recess into executive session to consider labor relations matters and personnel matters. The executive session ended at 4:29 p.m., at which time the meeting of the Board of Trustees was reconvened into regular session.

Mr. Chin stated that one item of business required action as a result of the executive session.

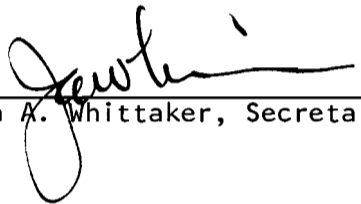
Motion The Board approved unanimously a 7 percent increase in the salary
06-14-78 of President Olscamp, bringing it to the level of \$53,000 annually,
 effective July 1, 1978.

ADJOURNMENT

The meeting adjourned at 4:30 p.m.



Ark G. Chin, Chairman



John A. Whittaker, Secretary