

BOARD OF TRUSTEES
WESTERN WASHINGTON STATE COLLEGE
November 4, 1971

1:30 p.m.
163 Miller Hall

1. Approval of Minutes of the meeting of September 2, 1971
2. Report on the Center for Pacific Northwest Studies (James Scott)
3. Fairhaven Evaluation Report and Discussion
4. Faculty Code of Ethics
5. Supplemental operating budget request for the 1972 legislative session
6. Capital Items
 - a. Capital Budget Request for the 1972 Special Legislative Session
 - Executive session*
b. #69-11, Hidden Valley, Phase II (Buchanan Towers)
 - c. #71-2(A)-(1), Utilities, South Campus Sanitary & Storm Sewers
 - d. #69-7(B), Shannon Point Marine Center
 - e. Minor Capital Improvements, Buildings Commissary-Printing-Duplicating
7. Holiday Schedule for 1972
8. Status report on Housing & Dining
9. Higher Education Personnel Board Certification of Group III Employees Bargaining Unit
10. Personnel Actions

12:00 noon Lunch in Room 360 of the Viking Union

6:00 Social Hour, Yacht Club

7:00 Dinner, Stag Room of the Yacht Club

BOARD OF TRUSTEES
WESTERN WASHINGTON STATE COLLEGE
NOVEMBER 18, 1971

Special Meeting
12:30 P.M.
187 Sea-Tac Motor Inn
Seattle, Washington

1. #69-11, Hidden Valley, Phase II
(Buchanan Towers)

BOARD OF TRUSTEES
WESTERN WASHINGTON STATE COLLEGE
November 4, 1971

The Board of Trustees of Western Washington State College met in regular session November 4, 1971, at 1:30 p.m. in 163 Miller Hall. Present were:

Board of Trustees:	Mr. Harold C. Philbrick Mr. Patrick Comfort Mrs. Ritajean Butterworth Mr. Paul B. Hanson Mr. Robert W. Winston	
WWSC Personnel	Dr. Charles J. Flora Robert Aegerter Gerald Brock Donale H. Cole Kenneth Freeman Tom Genne'	H. A. Goltz David E. Schneider James Scott Robert Teshera Loren Webb
Others	Jonathan Blank, candidate for the Assistant Attorney General position Kenneth Grosse, Assistant Attorney General Don McKee, Architect	

The meeting was called to order by the chairman, Mr. Harold C. Philbrick.

APPROVAL OF MINUTES OF THE MEETING OF SEPTEMBER 2, 1971

Mrs. Butterworth moved approval of the minutes of the meeting of September 2, 1971; Mr. Hanson seconded the motion; the motion passed.

REPORT ON THE CENTER FOR PACIFIC NORTHWEST STUDIES

Dr. James Scott of the Department of Geography reported to the Board concerning the progress of the establishment of the Center for Pacific Northwest Studies, setting forth the aims of the Center. The Center is to be physically located in Wilson Library; it is planned to work closely with Canadian American Studies. Dr. Scott will serve as the Center's first Director and the following individuals make up the executive committee:

Dr. Edwin Allen, Sociology/Anthropology Department
Mr. Robert Cross, Wilson Library
Dr. Roland DeLorme, History Department
Dr. Barry Gough, History Department
Dr. Robert Monahan, Geography Department
Dr. Keith Murray, History Department
Dr. Gerard Rutan, Political Science Department

An Advisory Committee, comprised of interested persons from off campus, is now being formed. The following individuals have indicated willingness to serve on that committee:

Senator Frank Atwood
Mrs. Susan Barrow, Director, Whatcom Museum of History and Art
Mr. Galen Biery, local historian and Docent, Wilson Library
Mr. Howard Downey, Director, Bellingham Public Library
Mr. Willard E. Ireland, Provincial Librarian and Archivist,
Province of British Columbia
Mr. Paul Kohn, Director, National Archives and Records Service, Seattle
Mr. Al Swift, Public Affairs Director, KVOs Television

Honorary members to the Advisory Board are

Governor Daniel Evans
Senator Warren G. Magnuson
Representative Lloyd Meeds

Negotiations are under way to obtain from Puget Sound Power & Light Company their transportation records; KVOs has presented to the Center a series of tapes with transcripts of interviews with Senator Magnuson concerning his political career; copies of tapes have been acquired which were recorded by the late Oliver Wells of Chilliwack, an authority on the Indian settlements of Washington and British Columbia.

FAIRHAVEN EVALUATION REPORT AND DISCUSSION

Dean Kenneth Freeman discussed with the Board his reactions to the evaluation reports made in winter quarter 1971 (one report by a team of off-campus individuals and one report by a group of local individuals). Among the comments made in the former report was the need for Fairhaven faculty to get away from the intense environment which exists in Fairhaven. Dean Freeman informed the Board of a change in curriculum at Fairhaven for the coming winter quarter (dividing the quarter into five two-week sessions). Dean Freeman mentioned the structural faults which have needed correction for some time (to reduce the noise factor). Mr. Comfort asked that a report be made to the Board setting forth

1. The structural faults at Fairhaven;
2. What corrective means can be taken or suggested;
3. With respect to each structural fault, whether it is a fault in design, a fault in construction, or an architectural fault,

in order that this kind of thing can be avoided in the future.

FACULTY CODE OF ETHICS

Dr. Webb informed the Board of the background surrounding the drafting of the Code of Ethics; the Code of Ethics was approved by the faculty. The Board is now being asked to endorse the Code of Ethics for inclusion in the Faculty Handbook. Following discussion and questions by the Board, Mr. Hanson moved approval of the proposed Faculty Code of Ethics; Mrs. Butterworth seconded the motion; the motion passed with Mr. Winston voting No. (Code of Ethics attached to official minutes).

SUPPLEMENTAL OPERATING BUDGET REQUEST FOR THE 1972 LEGISLATIVE SESSION

President Flora made the first presentation to the Board of Trustees on the operating budget request, informing the Board of the meeting of the Council of Presidents on November 2, 1971, at which time the Presidents agreed unanimously to present a recommendation to their respective Boards of Trustees and Regents asking for a ten percent increase in faculty/administrative salaries and a seven percent increase in staff salaries. This recommendation, if agreed to by the various Boards, would be presented to the 1972 extraordinary session of the Legislature. Dr. Teshera, representing the faculty, drew the Board's attention to various statistics which indicate the poor position realized by the institutions of higher education in the State of Washington as compared with the traditional seven-state comparison of colleges and universities and also as compared with public schools, community colleges, and industrial salaries.

Mr. Winston moved approval of the President's recommendation that a 10% faculty/administration salary increase and a 7% classified staff and hourly employees salary increase be sought in the 1972 extraordinary session of the State Legislature. Mr. Comfort seconded the motion; the motion passed unanimously.

Mr. Cole reviewed the non-salary adjustment portion of the requested budget which totaled \$527,220. The total supplemental operating budget request was \$1,692,721, including salaries and associated staff benefits of \$1,165,501. After discussion, Mrs. Butterworth moved ratification of the operating budget requested; Mr. Winston seconded the motion; the motion passed unanimously.

CAPITAL ITEMS

A) Capital Budget request for the 1972 Special Legislative Session

Mr. Goltz directed the attention of the Board to the capital budget request, explaining that all supplemental appropriations being requested were deferred by the 1971 Legislature except for the oil storage item, representing a total of \$2,600,840. After discussion, Mr. Winston moved the Board of Trustees accepts the recommendation of the administration to submit a supplemental capital budget request to the 1972 Special Legislative Session and supports the projects submitted as follows:

#72-1, Deferred Utilities	\$1,631,590
#72-2, Deferred Old Main Remodeling, Phase I Supp.	194,250
#72-3, Deferred Capital Equipment	<u>775,000</u>
<u>Total</u>	<u>\$2,600,840</u>

(Proposed introductory statement for inclusion in the Faculty Handbook.)

This Code of Ethics was adopted by vote of the Faculty of Western Washington State College on November 2, 1971, and was endorsed for inclusion in the Faculty Handbook by the Board of Trustees on November 4, 1971.

Preface

Membership in the academic community and in the faculty of Western Washington State College imposes upon faculty a range of obligations beyond that currently accepted by the members of the wider society. These obligations, which ensue from the faculty member's commitment to learning and his role as teacher, include obligations to respect the dignity of others, to acknowledge the right of others to express opinions which differ from his own, to foster learning; to defend intellectual honesty, freedom of inquiry, learning, and teaching; and to support freedom of expression on and off the campus. An obligation to protest injustices and seek correction of inequities carries with it the corollary responsibility to do so in ways which do not intentionally, persistently, or significantly impede the functions of the institution.

A professional faculty, as guardian of academic values, serves as the instrument of disciplinary action against unjustified assaults upon those values by its own members. The traditional faculty role of limiting participation in disciplinary action to assurance of academic due process is inadequate to protect the conditions enumerated in the 1940 AAUP Statement on Academic Freedom. This function must be preserved but must also be strengthened by faculty assumption of responsibilities in adopting, practicing, and promoting adherence to those principles of conduct essential to academic endeavor.

In the recognition of this responsibility, the faculty of Western Washington State College have adopted this Code of Ethics as a guide for present and future members of the College faculty.

Section 1

The Western faculty member, guided by a deep conviction of the worth and dignity of his role in the advancement and dissemination of knowledge, recognizes the special responsibilities placed upon him as a scholar. His primary responsibility to his subject is to seek and to state the truth as he, in consequence of his academic competence, perceives it. To this end he devotes his energies to developing and improving his scholarly competence. He accepts the obligation to exercise critical self-discipline and judgment in using, extending and transmitting knowledge. He practices intellectual honesty. When he follows subsidiary interests, he must insure that these interests do not seriously compromise his freedom of inquiry nor the fulfillment of his academic responsibilities.

Section 2

As a teacher, the Western faculty member encourages the free pursuit of learning by his students. He demonstrates by example the best scholarly standards of his discipline. He respects his students as individuals and adheres to his designated role as intellectual guide and counselor. He makes every reasonable effort to foster honest academic conduct and to assure that his

evaluation of students reflects their actual performance. He respects the confidential nature of the relationship between professor and student. He avoids any exploitation of students for his private advantage and acknowledges significant assistance from them. He strives to help them develop high standards of academic competency and respect for academic freedom.

Section 3

It is a teacher's mastery of his subject and his own scholarship which entitles him to his classroom and to freedom in the presentation of his subject. He thus avoids injecting into his classes material which has no relation to his subject and conscientiously develops the content of his course as announced to his students and as approved by the faculty in their collective responsibility for the curriculum.

Section 4

As a colleague, the Western faculty member has special obligations that derive from his membership in the community of scholars. He respects and defends the free inquiry of his associates and, in the exchange of criticism and ideas, he respects the opinions of others. He acknowledges the contributions of his colleagues and strives to be fair in his professional judgment of colleagues. He accepts his share of faculty responsibilities for the governance of his institution.

Section 5

As a member of his institution, the Western faculty member seeks above all to be an effective teacher and scholar. Although he observes all regulations of the institution that do not contravene academic freedom, he maintains his right to criticize institutional regulations and to seek their revision. He determines the amount and character of the work he does outside his institution with due regard to his paramount responsibilities within it. When considering the interruption or termination of his service, he recognizes the effect of his decision upon the program of the institution and gives due notice of his intentions.

Section 6

As a member of a larger community, the Western faculty member maintains the same rights and obligations as does any other citizen. He measures the urgency of these obligations in the light of his responsibilities to his discipline, to his students, to his profession, and to his institution. When he speaks or acts as a private individual, he avoids creating the impression that he speaks or acts for the college. As a citizen engaged in a profession that depends upon freedom for its integrity and welfare, the Western faculty member exercises a special obligation to promote conditions of free inquiry and to further public understanding of academic freedom.

Section 7

Academic freedom has traditionally included the instructor's full freedom as a citizen. Most faculty members face no insoluble conflicts between the claims of conscience and of social and political action, on the one hand, and the claims and expectations of students, colleagues and the institution on the other. If such conflicts become acute, and the instructor's attention to his obligations as a concerned citizen precludes the fulfillment of his academic obligations, he should either request a leave of absence or resign his academic position.

Section 8

The expression of dissent and the attempt to produce change on campus and in the larger society are legitimate, but they must be carried out in ways which do not violate academic freedom, injure individuals, disrupt the classes of one's colleagues, intrude on the individual rights of others or damage institutional facilities or private or public property. All members of the academic community and visitors to the College must be assured of the right to be heard in an atmosphere of free inquiry and in a situation devoid of violence.

Section 9

It is presumed that members of the Western faculty will find this Code of Ethics an adequate guide for the choices they must make in the fulfillment of their academic functions. If rules are needed to implement the principles inherent in this Code, they shall be developed by the faculty within the spirit of the Code, shall be in accordance with the 1940 AAUP Statement on Academic Freedom, and shall carry full provision for due process.

The Board of Trustees further supports the priorities which necessitate this request. These priorities are:

1. Deferred utilities to make approved and funded projects operational.
2. Deferred improvements to fulfill minimum standards for life safety.
3. Deferred equipment to make finished space usable.

Mrs. Butterworth seconded the motion; the motion passed unanimously.

The Board adjourned into executive session and reconvened at 4:30 p.m.

B) #69-11, Hidden Valley, Phase II (Buchanan Towers)

A group of students appeared to register complaints and urge the Board of Trustees not to accept Buchanan Towers due to alleged unfinished items and misrepresentations on the part of Housing Office as to space, furnishings, etc., in the apartments at Buchanan Towers. The students invited Board members to attend a meeting to be held this evening at which time their grievances would be aired. After discussion with Mr. Goltz, the Board postponed any action on this point until a special meeting of the Board of Trustees on November 18, 1971.

C) #71-2(A)-1, Utilities, South Campus Sanitary & Storm Sewers

Mr. Winston moved that upon the recommendation of project engineers R. W. Beck and Associates, the Division of Engineering & Architecture, and the administration, the Board of Trustees accepts Project #71-2(A)-1, Utilities, South Campus Sanitary and Storm Sewers and the work performed under Contract #71-137 by Snelson, Inc., of Sedro Woolley, Washington, as complete subject to the provisions of the contract and the procedures of the Division of Engineering & Architecture. Mr. Hanson seconded the motion; the motion passed unanimously.

D) #69-7(B), Shannon Point Marine Center, Contract #68-186(A)

President Flora spoke to the Board, indicating his pleasure at seeing the schematics for this project presented to the Board. Dr. David Schneider, program chairman of the project, explained the details of the schematics; architect Don McKee also appeared and answered inquiries made by the Board members. Mr. Hanson moved that upon the recommendation of the program advisory committee, the Academic Facilities Committee and the Administration, the Board of Trustees accepts the schematic design for Project #69-7(B), Shannon Point Marine Center, as presented by project architect Don McKee, under contract #68-186(A) and requests the Division of Engineering & Architecture to authorize the architect to proceed with the design development phase of the project. Mrs. Butterworth seconded the motion; the motion passed.

E) #71-3(H), Minor Capital Improvements, Buildings, Commissary-Printing-Duplicating

Mr. Goltz informed the Board of the need to relocate some service functions of the College; it is proposed that this be done in the Commissary and some additional funds are required. Mr. Winston moved that the Board of Trustees authorizes project #71-3(H)4, Minor Capital Improvements, Buildings--Commissary/Printing/Duplicating, for the purpose of relocating certain service functions of the college; the Board also authorizes a budget of \$25,000 from capital improvement funds for this purpose and requests the Division of Engineering & Architecture to negotiate an architectural agreement with Kirk, Wallace, McKinley & Associates of Seattle, Washington, as project architects. Mr. Comfort seconded the motion; the motion passed.

HOLIDAY SCHEDULE FOR 1972

Mr. Cole presented the following proposed holiday schedule for 1972 at Western Washington State College:

In compliance with RCW 1.16.050 and WAC 251-22-040:

January 1, 1972	New Year's Day (Saturday) - compensatory day
February 21, 1972	Washington's Birthday (Monday)
May 29, 1972	Memorial Day (Monday)
July 3, 1972	In lieu of February 12, Lincoln's Birthday (Monday)

July 4, 1972	Independence Day (Tuesday)
September 4, 1972	Labor Day (Monday)
October 23, 1972	Veteran's Day (Monday)
November 23, 1972	Thanksgiving Day (Thursday)
November 24, 1972	In lieu of November 7, General Election Day (Friday)
December 25, 1972	Christmas Day (Monday)
December 26, 1972	In lieu of October 9, Columbus Day (Tuesday)

Mr. Comfort moved adoption of the holiday schedule; Mr. Hanson seconded the motion; the motion passed.

STATUS REPORT ON HOUSING AND DINING SYSTEM

Mr. Cole reported to the Board concerning the Housing and Dining System citing reductions in the number of beds available, the difficulties experienced with Buchanan Towers, the apparent success being experienced with the new yearly housing-dining contracts with students.

HIGHER EDUCATION PERSONNEL BOARD CERTIFICATION OF GROUP III EMPLOYEES BARGAINING UNIT

Mr. Cole reported that the Higher Education Personnel Board recognized the creation of Bargaining Unit III (supervisory, professional and technical employees) and the request from the Washington State Employees Association to be the exclusive representative for Bargaining Unit III.

PERSONNEL ACTIONS

Mr. Cole recommended approval by the Board of two additional positions (newly created) to the list of exempt positions in the Business Management area. Mr. Comfort moved to amend the original main motion adopted in the form of a Resolution on June 13, 1969, which established a list of exempt positions for Western Washington State College, to add the positions of Assistant Business Manager and Director of Housing; and Management Analysis and Systems Officer. Mrs. Butterworth seconded the motion; the motion passed.

President Flora recommended approval of the following personnel actions.

Appointments (effective September 1971 unless otherwise noted)

Donald K. Alper, Lecturer in Political Science
B.A., M.A., California State College, Long Beach, California; Ph.D. in progress,
University of British Columbia
Base nine months' salary: \$10,200

James G. Johnson, Lecturer in Education
B.Ed., University of British Columbia; M.Ed. (1971), Western Washington State
College
Base nine months' salary: \$8,900

Robert L. Nichols, Lecturer in History (3 months' appointment)
B.A., M.A., University of Washington; Ph.D. in progress, University of Washington
Base salary: \$2,859 (replacement for Leslie Thomas)

Lynne S. Schwab, Lecturer in Geography (Spring quarter 1972, only)
B.A., M.A., University of California at Los Angeles
Base salary: \$3,200

Judith A. Simmer, Lecturer in History
B.A., Cornell College, Iowa; M.A., Florida State University; Ph.D. candidate,
Columbia University
Base nine months' salary: \$8,791

Charles C. Roome, Research Associate in Geography

Harvey R. Ballough, Chief Accountant (effective September 27, 1971)
B.A., University of Washington
Twelve months' salary: \$12,000

Joseph S. Bowman III, Assistant Dean of Students for Minority Affairs (effective
B.S., University of Oregon; M.S. candidate September 15, 1971)
Twelve months' salary: \$11,500

Dean G. Elias, Assistant to the Director, Center for Continuing Studies (effective
A.B., Cornell University; B.D., Union Theological Seminary October 11, 1971)
Twelve months' salary: \$7,200 (represents 2/5 time for six months)

Reappointments

Duane W. Stewart, reappointed, change in rank from Lecturer to Associate Professor
of Home Economics, upon completion of the doctorate
Base nine months' salary: \$11,505

Eugenia C. Beldin, reappointed, Lecturer in Education (one-half time, academic
year 1971-72)
Salary per quarter: \$1,460

Mrs. Butterworth moved approval of the appointments; Mr. Hanson seconded the
motion; the motion passed.

Informational Items

Paul D. Woodring, Distinguished Service Professor of the College, leave without
pay, Winter quarter 1972

Leslie J. Thomas, Associate Professor of History, sick leave, October 1, 1971
to December 17, 1971

Charles Hill, change in rank from Lecturer to Associate Professor of Education,
upon completion of the doctorate
Base nine months' salary: \$11,505

Dean Webb, Assistant Professor of Mathematics, Ph.D. completed
Base nine months' salary: \$10,620

Gerald W. Brock, change in title, Director of Housing to Assistant Business
Manager and Director of Housing, effective November 1, 1971
Twelve months' salary: \$17,500

Jack E. Cooley, change in title, Assistant to the Business Manager to Financial
Planning Officer, effective November 1, 1971
Twelve months' salary: \$14,000

Ernest W. Sams, change in title, Financial Planning Officer to Management Analysis
and Systems Officer, effective November 1, 1971

Resignations, terminations

Ruth Melone, Assistant to the Director, Center for Continuing Studies, resignation
effective September 24, 1971; transfer of services to grant for University Year
for Action

Morrie Alexander, Lecturer, Fairhaven College, termination effective September 30, 1971

Wallace G. Heath, Associate Professor of Biology, termination effective September 15, 1971

Mr. Heller, Director of Development and Public Information Officer, reported to the
Board that the Western Washington State College Foundation had received the sum of
\$9,800.64 from the estate of Pearl Jenkins.

ADJOURNMENT


Chairman, Harold C. Philbrick


Secretary, Patrick C. Comfort

BOARD OF TRUSTEES
WESTERN WASHINGTON STATE COLLEGE
November 18, 1971

Sea Tac Motor Inn
Seattle, Washington
12:30 p.m.

The Board of Trustees of Western Washington State College held a special meeting at the Sea Tac Motor Inn, Seattle, Washington, at 12:30 p.m., Thursday, November 18, 1971. Present were:

Board of Trustees Members	Harold C. Philbrick Mrs. Ritajean Butterworth Robert W. Winston, Jr.
WWSC Personnel	Charles J. Flora Gerald Brock Donald Cole Don DeWeese, student Jim Hintz, student
Others	Royal McClure

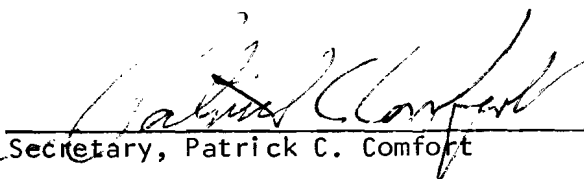
The meeting was called to order by Mr. Philbrick, the Chairman.

#69-11 HIDDEN VALLEY, PHASE II (Buchanan Towers)

After discussion on the progress of the punch list inspection of the above project, Mr. Winston moved that upon the recommendation of project architects, McClure & Nixon, and the administration, the Board of Trustees accepts the work performed by Wick Construction Company of Seattle, Washington, under Contract #67-568 as complete subject to provisions of the contract and procedures of the Division of Engineering & Architecture. Mrs. Butterworth seconded the motion. Discussion followed concerning noise problems and other tenant complaints. The motion passed unanimously.

ADJOURNMENT


Chairman, Harold C. Philbrick


Secretary, Patrick C. Comfort