

AGENDA
BOARD OF TRUSTEES MEETING
WESTERN WASHINGTON UNIVERSITY
APRIL 14, 1988 1:30 P.M.
SHANNON POINT MARINE CENTER, COMMONS BUILDING
ANACORTES, WASHINGTON

All items are subject to possible action

1. Approval of the minutes of the February 4, 1988 meeting
2. Business and Financial Affairs
 - a. 1989-91 Budget Requests
 - b. Budget Adjustments for 1987-89
 - c. Contract Award - Fairhaven Kitchen Renovation (recommended action)
3. Academic Affairs - Enrollment Report
4. Student Affairs - Housing System Update
5. 1987-90 Three-Year Planning Objectives Monitoring Report
 - a. Objective 1 (b) Dr. Sam Kelly
 - (e) Deans Elich and Sylvester
 - (f) Dr. Stephen Sulkin
 - (r) Dr. Carl Simpson
 - b. Objective 4 (b) Dean Larry Marrs
 - c. Objective 5 (a) Dr. Jesse Hiraoka
 - d. Objective 6 (b), (c) Dr. Saundra Taylor
 - e. Objective 8 (e) Mr. Curtis Dalrymple
 - f. Objective 9 (c) Dr. James Johnson
 - g. Objective 10 (a), (c) Ms. Connie Copeland
 - h. Objective 11 (a), (b) Mr. Peter Harris
6. Items for the Board of Trustees
Report on Presidential Search
7. Items from the Associated Students
8. Items from the Faculty Senate
9. Items from the President and Vice Presidents
 - a. July board meetings regarding budgets
 - b. Report on the decennial accreditation
10. Personnel Items (recommended action)
11. Executive Session

MINUTES
SPECIAL MEETING OF THE BOARD OF TRUSTEES
WESTERN WASHINGTON UNIVERSITY
SHANNON POINT, ANACORTES, WASHINGTON
APRIL 14, 1988

CALL TO ORDER

The meeting was called to order at 1:30 p.m. by Chair James Waldo.

ATTENDANCE

Board of Trustees

Martha Choe, Secretary
Charlotte Chalker
Irwin LeCocq
Gordon Sandison
Larry Taylor
James Waldo, Chair

Western Washington University

Wendy Bohlke, Assistant Attorney General
Albert J. Froderberg, Interim President
Penny Glover, Administrative Assistant/Secretary to the Board
Peter Harris, Acting Vice President/Business and Finance
Samuel Kelly, Acting Vice President for Academic Affairs
George Mariz, President, Faculty Senate
Saundra Taylor, Vice President/Dean of Student Affairs and
Acting Vice President for University Advancement
Dan Wood, President, Associated Students

President Froderberg expressed thanks and appreciation to the staff of Shannon Point Marine Center and Dr. Stephen Sulkin, Director, for hosting the Board in the new Commons Building dedicated just prior to the board meeting.

1. APPROVAL OF THE MINUTES

The minutes of the regular meeting of the Board of Trustees of Western Washington University held February 4, 1988, were approved as submitted.

2. BUSINESS AND FINANCIAL AFFAIRS

a) 1989-91 Budget Requests

Peter Harris, Acting Vice President for Business and Financial Affairs stated that the processes have begun to develop the university's 1989-91 operating and capital budget requests. While instructions on the preparation of the request documents are not expected from the Office of Financial Management until late April, it is necessary for the university to begin the processes under the assumption that the format of the requests will be similar to that required for 1987-89.

b) Budget Adjustments for the 1987-89 Biennium

The 1987 Operating Budget Supplemental Appropriations Bill approved by the Legislature during the recently concluded session reduced Western's 1987-89 operating budget appropriation level by \$444,000. This reduction was based upon "technical adjustments" made by the executive and legislative staffs to the calculation of the initial biennial operating budget appropriation.

c) Fairhaven Kitchen Renovation

MOTION 4-1-88 Gordon Sandison moved, seconded by Irwin LeCocq, that the Board of Trustees of Western Washington University, upon recommendation of the President, award a contract to

Eldred & Essex Construction, Inc. for the amount of \$532,868.00 (base bid with Alternates No. 3, 7, & 8) for Kitchen Renovation at Fairhaven Academic Building.

The motion passed unanimously.

3. ACADEMIC AFFAIRS

Acting Vice President Samuel Kelly reported that Freshman enrollment for Fall 1988 is closed; few spaces remain for transfer and returning students. Several hundred qualified applicants have been turned away. This matter will be discussed at the Board's May Planning Session.

4. STUDENT AFFAIRS

Housing System Update

Kathleen Rich, Director of University Residences, presented a status report on Western's Housing and Dining System for 1986-87 stating that the program continues to change and improve. Of special focus this year has been the faculty interaction program, AIDS awareness and education, and leadership development. This spring, with the arrival of the students from Asia University, emphasis has been on training staff regarding cross-cultural issues.

Faculty and administrative staff continue to be a major resource in the educational programming efforts within the Residence Halls. Western has instituted a faculty fellow program which will be expanding next year. A faculty or administrator is assigned to a specific hall with the expectation that there will be more in-depth involvement and that the students will get to know their faculty fellow through their participation in programs, social events, and informal gatherings.

5. THREE-YEAR PLANNING OBJECTIVES - MONITORING REPORT

OBJECTIVE 1 (b) Increase the opportunity for faculty development by awarding more research and faculty development grants, with the intention of improving teaching effectiveness, opportunities for research, scholarship, and artistic endeavor.

Dr. Samuel Kelly reported that during fall quarter nearly a million dollars of salary and support was awarded to WWU faculty for research, development, program improvement and creative activity. The awards, which cover academic year 1988-89 and Summer 1988, were made upon recommendation and approval by chairs, deans, faculty review committees, and the Academic Vice President. Funded activities (sabbatical leaves, summer research grants, academic year research grants, etc.) reflect a budget and application opportunity which have grown in recent years. Discussions led by the Academic Vice President are underway to coordinate more fully the review processes and to strengthen further a very valuable program of faculty and institutional development.

OBJECTIVE 1 (e) Increase the budget of the Artists and Lectures Series for each of the next two years to achieve cultural and artistic leadership for the northwestern part of the state.

Dean Peter Elich reported that key words for the 1987-88 academic year in the Artists and Lectures Series have been reactivation and reorganization. In spite of time and budget limitations, seven arts groups and thirteen lecturers will have visited campus by the end of Spring Quarter. In most cases each visitor has been the principal in more than one event, so that a combination of performances, lecture demonstrations, lectures, small group seminars and informal social gatherings have been held. Many individuals have contributed to this program, often by arranging through personal contacts for visitors to come in spite of budget limitations, and at times by entertaining visitors in their homes to make the visits possible. The contribution of the Faculty Club in sponsoring some of the social functions has been valuable as well. During this same time

we have been laying the groundwork for more extensive future programs. Staff have gained expertise in handling the necessary paperwork and physical arrangements, first steps toward cooperation in sponsoring visits with neighboring institutions have been taken, and efforts to obtain external, supplemental funding for the program have been initiated.

OBJECTIVE 1 (f) Increase the utilization of the Shannon Point Marine Center for instruction, research and scholarship, and use it to provide more service to this region of the State.

Dr. Steve Sulkin, Director of Shannon Point Marine Center, reported that an essential ingredient in increasing utilization of a facility like Shannon Point Marine Center is an increase in the diversity of activities that can occur. This requires a resource base broad enough and a program concept flexible enough to accommodate a variety of activities.

The fundamental mandate of SPMC is to provide a vehicle by which Western Washington University can promote an increased understanding of the marine environment and its resources through education and research and through the public service functions that result from such activity. For many years this mandate was focused almost entirely on support of undergraduate teaching activities. To promote diversity, and thus to enhance utilization, emphasis has been placed on broadening the range of activities that can occur at SPMC.

Three interrelated types of activities can be identified: 1) promotion of WWU graduate education and faculty research; 2) expanding the role of SPMC as an interface between the University and region on one hand and the national and international marine science community on the other; and 3) enhancing the quality of the educational experience realized by undergraduates who participate in SPMC programs. A number of specific programs aimed at promoting these activities have been implemented recently. Continued progress in developing SPMC as a regional and University resource will require further development of the facilities base, specifically improvement of the on-site analytical capabilities. Development in this areas will permit SPMC to make significant contribution to the needs of the region and to prepare our students to meet the needs of the 1990's and beyond.

OBJECTIVE 1 (r) Continue the study of recent graduates to assess their views of their WWU education.

Dr. Carl Simpson stated that during the 1986-87 academic year, Western's Office of Survey Research completed surveys of 996 former Western students: 632 graduates of the class of 1982, and 364 who left Western during the 1982 year without having graduated. We also surveyed 1280 seniors. These were quite long surveys, profiling a wide range of academic and non-academic qualities of students' experiences at Western and since. On the basis of these surveys, three reports have been drafted and commented on by Western administrators. These reports are being revised and will be available later this month. Two more reports, one a summary of the others, will be completed by summer. We are also just completing interviews with 250 employers of 1986 Western graduates.

OBJECTIVE 4 (b) Continue implementation and begin evaluation of the new undergraduate teacher education program.

Dean Larry Marrs reported the new undergraduate teacher education program is going remarkably well considering the magnitude of changes involved. Faculty throughout the University are continuing to refine their teacher education curricula, public school personnel are very supportive of the field-based internship supervision model which is one component of the program, and students are enthusiastic about the practica and intensive supervision. The School of Education enrollment is higher now than it was prior to the inception of the new five year program.

OBJECTIVE 5 (a) Facilitate cultural and business relations with Pacific Rim nations.

Dr. Jesse Hiraoka introduced Professor Tadasji Iijima and Professor Masatsugu Kuga of Asia University. Dr. Hiraoka stated that to facilitate cultural relations, WWU has undertaken a cooperative education project with Asia University, Tokyo, Japan, in which Asia University will send students in their second year of study to the campus of WWU in order to complete their curricular requirements in English language, American history, physical education and in a general social studies course.

On March 25, 1988 the pilot group of 60 students arrived. They precede the Spring 1989 group of between 150-169 students who are specializing in International Relations. These students will spend almost five months at WWU, with all of their costs borne by Asia University, including the instructional staff and a year-around English as a Second Language office and staff of three who will direct WWU's ESL endorsement or masters program for WWU students. As a result of the enthusiastic reception in Japan, Asia University is arranging to send its Business Administration majors (170 students) to Central Washington University and its Economics majors (139) to Eastern Washington University. Liaison will essentially be through WWU.

OBJECTIVE 6 (b) Make available financial aid for more students who might otherwise not be able to attend.

Vice President Sandra Taylor said the primary purpose of the Department of Student Financial Resources (SFR) is to provide financial assistance, counseling, and advisement to students who find it difficult or impossible to attend Western Washington University without such assistance. In its efforts to remove financial barriers, SFR administers a broad spectrum of federal, state, institutional, and private programs of financial assistance. As of the close of Winter Quarter 1988, SFR had awarded in excess of 12 million dollars to 5,074 Western students. In addition, approximately 500 students have earned \$797,461 from part-time employment opportunities on campus.

OBJECTIVE 6 (c) Emphasize the recruitment of under-represented minority students; implement a five-year plan to increase the enrollment and retention of those students.

Vice President Taylor said this year a special allocation from the State Legislature allowed the hiring of a counselor, Ted Pratt, in Admissions to focus on minority recruiting. As a result, Ted Pratt was able to reach most of the areas in the state with a high population of under-represented minority students. He was also able to personally contact counselors at high schools with high percentages of minority students. The visible results also include an increase in applications of minority students to Western, and an anticipated increase in applications for the MAP Scholarship for 1988-89.

Presently, the Minority Task Force (appointed by Dr. Ross in 1986-87) is drafting guidelines for a five-year plan to recruit, retain, and support minority students at Western. This report will be presented to Interim President Froderberg in early May. The goals will be based, in part, on the percentage of under-represented ethnic minorities in the cohort age group (18-25) as well as in the general population of the State.

OBJECTIVE 8 (e) Strengthen staffing for private fund-raising.

Vice President Taylor reported that Sonja Scherbler transferred from the President's Office to University Advancement July 1, 1987 to provide support for special events and secretarial assistance. To carry out Objective 8 (e) the Foundation is requesting one additional staff position for the 1989-91 biennium. This would allow for staff specialization in planned giving and annual fund drives. Each of these areas is essential to the growth of an

educational foundation. The Western Foundation has never had a staff large enough to possess specialists in these two areas. Planned giving programs (bequests, charitable remainder trusts, etc.) can be very successful at Western over the coming years if we are able to support them. Many of Western's teacher education alumni and faculty will be retiring in the next five years; currently these are the most likely candidates for gifts of this kind. It will be impossible to take full advantage of the opportunity without an additional position.

OBJECTIVE 9 (c) Complete the implementation of the Master of Science degree program in the Computer Science Department.

Dr. James Johnson, Director of the Computer Center, reported that the M.S. degree program in computer science is fully operational at this time. The faculty size is within one FTE of the required strength. The curriculum is stable in its second year of offerings. The first graduates of the program are expected at the end of summer quarter. The anticipated stimulating effect of a graduate program on faculty research has been realized. Several research projects and seminars are in progress, and grant submissions are running at a higher level. There is concern over maintaining an adequate supply of qualified students. However, a recent recruiting effort has brought a large number of inquiries.

OBJECTIVE 10 (a) Improve the orientation and advising program for transfer students.

Connie Copeland, Interim Director of the Office of Student Life, reported that a new transfer orientation program was initiated in Fall 1987, modeled after the highly successful freshman orientation/advising sessions. Ten pairs of faculty and student advisers led small advising/orientation sessions (20 students) which addressed the special concerns of transfer students. Recognizing that transfers already have had a college experience, yet need to become familiar with Western's programs and services, advisers discussed academic programs and policies, and assisted in initial course selection. Transfers then met with departmental transfer advisers for finalizing their schedules. Previous transfer orientation consisted of sessions with over 200 students. The new approach gives personal attention and allows for individual questions to be addressed.

An evaluation of the program indicated strong support by faculty, students and staff. Recommended by the 1986-87 Transfer Orientation Task Force, the new approach was coordinated by Yolanda Graham, Academic Advising Center, and Cal Mathews, Admissions Office. The new program has been continued in orientation/advising sessions during winter and spring 1988 and will be coordinated by the Office of Student Life and the Academic Advising Center in the future.

OBJECTIVE 10 (c) Develop a network combining on-campus and off-campus resources to provide appropriate treatment alternatives for students with alcohol and drug abuse problems.

Connie Copeland reported that Western staff and faculty are members of a county-wide task force formed to combine efforts to address the problem of substance abuse. The STAR Task Force (Straight Talk About Responsibility) is made up of law enforcement, judicial, corporate, labor union, professional and educational leaders. Consistent with the findings of the University Task Force on Substance Abuse (August 1987), the STAR Task Force has found that the size of the substance abuse problem has overwhelmed the ability of the current level of community resources. Each corporation and institution involved is being asked to publicly state its role in addressing the problem and articulate how it will educate and provide initial substance abuse information/referral for its employees, clients and/or students.

Western currently has no trained substance abuse counselor/educational staff resource to coordinate its efforts. STAR Task Force action plans are now being developed which will include

improved communication between care providers, an educational conference to be held on campus in the Fall 1988, state legislative lobbying efforts, and an ongoing educational program for the adult population of Whatcom County. Connie Copeland, Student Life; Mike Bartosch, University Residences; and Pete Elich, Arts and Sciences are currently active on the STAR Task Force.

OBJECTIVE 11 (a) Provide more employee development programs that maximize career opportunities and job satisfaction.

Acting Vice President Harris stated that during 1987-88, the Staff Training and Development Program offered a significant increase in staff training programs, designed specifically for professional development that maximize career opportunities. A total of 52 workshops was offered, covering professional development topics, with a total of 734 attendees. Topics included Microcomputers, AIDS, Industrial First Aid, HEPB Corrective Action Process, Performance Evaluations, Interviewing Techniques for Employing Officials, Sexual Harassment, Retirement Planning, Financial Planning, and New Employee Orientation for 52 staff. A total of 75 employees took advantage of health and safety programs as part of the Wellness Program (11e).

Funds in the amount of \$2,500 were used to train 30 staff in technical areas at conferences/workshops on and off campus.

A Computer Training Task Force (11g) was developed during the 1988 Fall Quarter to define the computer training needs for WWU staff members and to begin to develop specific courses and workshops to be offered by the Computer Center, CBE faculty, and other resources. By the end of spring quarter, recommendations regarding a computer training program will be forwarded to the administration.

OBJECTIVE 11 (b) Further develop a program for the improvement of middle management administrative skills.

Vice President Harris reported that the Management Training and Development Program successfully continued for 1987-88. Last year's inaugural class graduated 24 of 25 participants, and an "Update Your Skills" session has been planned for that group for Spring Quarter, 1988. Plans for 1988-1989 include a continuation of both components of the program, with applications due by August, 1988. Several new middle managers from throughout campus will be encouraged to apply for the program as well as other staff that qualify.

This year, in addition to the three quarter, 90 hour program for 22 new or aspiring supervisors, a second component for 18 mid-level managers was added to the Management Training Program. This specialized component is a two quarter, 60 hour program designed specifically for new and experienced managers at WWU. Both classified and exempt staff members were admitted into this component.

Chair James Waldo thanked all those reporting and stated that one of the most fun and satisfying things about being a member of the Board of Trustees was to hear reports on the progress of the University's Three-Year Planning Objectives and get a sense of how many good things are occurring at the university in so many areas, and to the extent that the Three-Year Objectives have been kind of an experiment they appear to be useful in helping the University focus on things that can make a difference.

6. ITEMS FROM THE BOARD OF TRUSTEES

Update on Presidential Search

Martha Choe, Trustee and Chair of the Presidential Search Committee, reported that the committee is continuing to be on track with respect to time. There are nine semi-finalists who will be interviewed in April at a neutral-site location. It is the intent of the committee that immediately following the neutral-site interviews the number of candidates will be narrowed to three to

five. The finalists will then be invited to campus to meet with campus personnel. It is anticipated that these visits will occur in late April and May. The committee will then present the finalists to the Board of Trustees. The committee is very impressed with the credentials of the candidates.

7. ITEMS FROM THE FACULTY SENATE

Dr. George Mariz, President of Faculty Senate, reported that, as instructed by the Board, the Faculty Senate conducted a survey concerning the issue of arming the campus police. That survey was sent to the 396 voting faculty on campus. Seventy-four percent (292) returned ballots. 68 faculty members were in favor of arming the campus police, 206 were opposed and 18 were undecided.

8. ITEMS FROM THE PRESIDENT AND VICE PRESIDENTS

Interim President Al Froderberg suggested the dates of July 7 and 28 as possible meeting dates for the Board of Trustees to discuss the biennial budget process. May 4 (evening), 5 and 6 was tentatively set for a Study/Planning Session of the Board of Trustees.

Dr. Froderberg stated that the National Association of Schools and Colleges accreditation team visited Western in March for Western's decennial accreditation. A copy of their preliminary report has been received and will be forwarded to the Board. A formal session with National Association of Schools and Colleges will occur on June 18, 1988 in Spokane, Washington.

President Froderberg expressed special appreciation to Stephen Kurtz, Director of Western's Public Information Office, on the event of his retirement, effective April 30, 1988, after 20 years of service.

Legislative Report

Judy McNickle, Assistant to the President for State Government Relations, presented a brief report on the 1988 legislative session, including comments on:

1. House Bill 1640 established a Distinguished Professorship named in honor of former President G. Robert Ross. The bill, financed through earmarking \$500,000 of state funds, will enable the trustees to establish an endowed chair, supported by an estimated \$35,000 to \$40,000 per year in earned interest. Money from the interest may be used to supplement the recipient's salary, pay assistant support and provide operating funds. Western is the only institution that received full funding for a distinguished professorship.

2. A resolution on the Higher Education Master Plan approves the major goals of the plan, but reserves for a legislative study committee the task of further studying four key elements of the plan:

- a) the proposed SAFE (stability, adequacy and focused excellence) funding formula;
- b) creation of a statewide enrollment policy that "maintains access while ensuring educational quality;"
- c) further study of the peer campuses; and
- d) a process for evaluating educational service needs and establishing off campus programs, including branch campuses, in under-served areas.

3. House Bill 2038 created a new state employees benefits board, called SEBB, to design and approve insurance benefit plans for state employees. This seven-member board has not yet been named.

4. Senate Bill 6221, the AIDS bill, has been described as a model act for the nation. It provides \$5 million to attack the AIDS epidemic through education and a variety of other means. It requires all four-year public higher education institutions to make information available on AIDS to all newly matriculated students, and it further requires review of AIDS curricula and materials for medical accuracy.

9. EXECUTIVE SESSION

At 3:50 p.m. Chair Waldo announced the meeting would recess into executive session for approximately 45 minutes to discuss legal and real estate matters, and the personnel action items.

RECONVENE

The Board reconvened in open meeting at 4:50 p.m. and took the following personnel action.

10. PERSONNEL ITEMS

New Appointments, Changes in Appointment, Leaves Without Pay, Retirements, Resignations and Research Associates

MOTION 4-2-88 Charlotte Chalker moved, seconded by Irwin LeCocq, that the Board of Trustees of Western Washington approve the appointments, leaves, retirements, resignations, and research associates as submitted.

The motion passed unanimously.

New Appointments

Coldwell, Susan G.; Assistant Professor, Department of Accounting. Full-time, tenure-track starting Fall Quarter 1988.

Lane, Debra S.; Instructor, Department of Computer Science. Full-time, tenure-track starting Fall Quarter 1988.

Changes in Appointment

Buckley, Patrick H.; Change in title from Instructor of Geography and Regional Planning to Assistant Professor upon completion of Ph.D. effective January 21, 1988.

Drake, George; Change in appointment from quarter-time nine-month Associate Professor and half-time nine-month Special Assistant to the President for International Programs, to quarter-time nine-month Associate Professor and half-time ten-month Special Assistant to the President for International Programs, effective March 1, 1988.

Eurich, Susan Amanda; Change in title from Assistant Professor of History to Instructor, effective March 7, 1988, pending completion of Ph.D.

Johnson, Vernon. Change in appointment from nontenure-track Lecturer of Political Science to tenure-track Assistant Professor, effective March 1, 1988.

Leave Without Pay

Gray, Neil, Associate Professor, Mathematics. Continuation of half-time educational leave during Spring Quarter 1988. Professor Gray will use the time to continue writing computer programs which will be used for experimentation.

Mammitzsch, Ulrich, Associate Professor, Liberal Studies. Educational leave to serve as visiting professor at Meiji University, Tokyo, Spring and Fall Quarters 1988.

Retirements, Resignation

Ballotti Michael; Assistant Professor of Mathematics. Resigned effective February 1, 1988.

Fowler, Richard; Professor of Technology. Retirement effective the end of Spring Quarter 1988.

Mather, Dan; Associate Director and Media Services Manager of Wilson Library. Retirement effective January 31, 1988.

Porter, Sam R.; Professor of Technology. Retirement effective the end of Spring Quarter 1988.

Research Associates

Berger, Glenn W.; Research Associate, Thermal Luminescence Lab. Appointment effective November 1987 through January 1988.

Cashman, Susan M.; Research Associate, Geology. Appointment effective April 1, 1988 through the end of the 1989/90 academic year.

Tenure and Promotion

MOTION 4-3-88 Charlotte Chalker moved, seconded by Irwin LeCocq, that the Board of Trustees of Western Washington University approve the recommended promotions and tenure of faculty as submitted, effective July 1, 1988.

The motion passed unanimously.

Assistant Professor to Associate Professor

Gleeson, Madge College of Fine and Performing Arts, 1983 (Tenure also)	Art Graphic Design and Illustration
Gynan, Shaw College of Arts and Sciences, 1986 (Tenure also)	Foreign Languages Spanish
Lewis, Floyd College of Business & Economics, 1983 (Tenure also)	Finance, Marketing Decision Sciences
Lockhart, Julie College of Business & Economics, 1982 (Tenure also)	Accounting
Packer, Donna E. Libraries, 1982 (Tenure also)	Acquisition and Collection
Prody, Geraldine College of Arts and Sciences, 1984 (Tenure also)	Chemistry
Stoops, Robert College of Arts and Sciences, 1983 (Tenure also)	Liberal Studies
Sylvester, Charles College of Arts and Sciences, 1984 (Tenure also)	Physical Education Health and Welfare
Yusa, Michiko College of Arts and Sciences, 1983 (Tenure also)	Foreign Languages Japanese

Associate Professor to Full Professor

Berg, Richard College of Arts and Sciences, 1970	Geography/College of Arts & Sciences
Kohn, Hubertus College of Arts and Sciences, 1966	Biology Genetics
Milicic, Vladimir College of Arts and Sciences, 1962	Foreign Languages Russian, Linguistics
Mork, Theodore School of Education, 1971	Curriculum and Instruction
Terich, Tom College of Arts and Sciences, 1973	Geography and Regional Planning


Tenure Only


Hansen, Thor Associate Professor, 1985 College and Arts and Sciences	Geology
Kelsy, Harvey Associate Professor, 1984 College of Arts and Sciences	Geology
Mason, John Associate Professor, 1986 College of Arts and Sciences	English
Sue, David Professor, 1985 College of Arts and Sciences	Psychology, Counseling

ADJOURNMENT

The meeting was adjourned at 5:00 p.m. and the Board members went on a tour of the Shannon Point Marine Center.

ATTEST:


MARTHA CHOE, Secretary


JAMES C. WALDO, Chair
BOARD OF TRUSTEES
WESTERN WASHINGTON UNIVERSITY